



MISSION

For Metro Manila and its adjacent towns, the MWSS Regulatory Office, through effective regulatory mechanism, is committed to:

- Monitor compliance of the Concessionaires with contractual obligations;
- Monitor performance of the Concessionaires in providing adequate access to clean, potable, and affordable water;
- Monitor and enforce standards of service pertaining to the Concessionaires' delivery of water supply, water quality, and sewerage sanitation services, as well as ensure that such services fully cover their respective areas of operation; and
- Ensure prudence and efficiency in the implementation of the Concessionaires' Business Plans, and in doing so, deliver affordable tariffs that will support the long-term water security program and environmentfriendly sewerage system for all covered areas.

CORE VALUES

Patriotism Integrity and Professionalism Participatory Governance Transparency and Accountability

STRATEGY MAP

VISION

By 2020, an independent and internationally recognized Regulatory Office that protects, promotes, and fulfills the rights of consuming public to safe, adequate, affordable, and reliable water supply and to environment-friendly sewerage system.

Increased Number of Domestic Customers with Continuous and Safe Water Supply Social Impact Accurate Water and Sanitation Charges **Environment-friendly** Sewerage System Stakeholders **Empowered Stakeholders** ---------Improve Regulatory Monitoring Internal Functions to Ensure Compliance to Process Service Obligation Targets Attract, Develop and Retain Highly Organization Competent Workforce (Learning and Growth) Develop and Implement Quality Management System Exercise Prudence to Finance Optimize Use of Resources Themes: **Effective Regulation** Service Excellence

FOR &CG

RAINIER B. BUTALID

Commissioner 24-Nov-15 JOEL C. YU
Chief Regulator

			We	ight	N AGREEMENT	Ta	rget			
	No.	Strategic Objective / Measure	2015	2016	Formula	2015	2016			
	SO1	Increased Number of Domestic Customers with Continuous and Safe Water Supply								
	SM1	Number of water service connection served	7.5%	7.5%	Actual/Target x Weight	2,050,000	2,173,350			
	SM2	Number of connections with 24 hr and 7 psi water supply	7.5%	6.5%	Actual/Target x Weight	2,019,250 Note: validation to cover 1Q-2Q 2015 since 3Q-4Q 2015 is severely affected by El Nino	2,140,750			
	SM3	Compliance of RO and concessionaire samples with PNSDW on bacteriological quality (i.e. 95% and above)	7.5%	6.5%	Actual/Target x Weight	Compliant	Compliant			
	SO2	Accurate Water and Sanitation Charges								
	SM4	Percentage of rate petitions resolved within 15 calendar days prior to intended implementation NOTE: Move to Internal Process	7.5%	7.5%	Rating Scale: 80&above=7.5%; 70-79.0%=6.5%; 60-69.9%=5.0%; 50-59.9%=3.0% 40-49.9%=1.0% below 40%=0.0%	70%	80% (8/10)			
occio	SM5	Percent of compliance with IRR on Rate Classification a. Billing Scheme of High Rise Buildings and Multiple Dwellings b. Government Institutions c. Places of Worship	10%	8%	Actual/Target x Weight	20% of the total accounts covered by IRRs (a), (b) & (c)	80% of total accounts covered IRRs (a), (b) & (c) (cumulative			
	SO3	Environment-Friendly Sewerage System								
	SM6	Number of sewer connections	5%	5%	Actual/Target x Weight	165,000	169,875			
	SM7	Percentage of samples from STPs compliant to DENR Administrative Order No. 35	5%	5%	Actual/Target x Weight	90.5%	90.5%			
	SM8	Number of septic tank desludged	5%	5%	Actual/Target x Weight	85,000	89,581			
		Subtotal	55%	51%						

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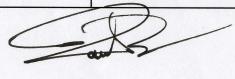
	PAN AGREEMENT									
	No.	Strategic Objective / Measure	Weight		Formula	Target				
	110.		2015	2016	Fornitia	2015	2016			
	SO4	Empowered Stakeholders								
	SM9	Percent of issues addressed by the activities (public consultations, dialogues, briefings)	4%	4%	No. of issues addressed/ No. of issues raised	90%	90%			
Stakeholders	S M 10	Satisfaction rating from stakeholders	4%	4%	Agreed: All or nothing Proposal: Milestones 1. Development of the TOR - 2% 2. Internally generated customer feedback - 2% Renegotiated: 1. Development of the TOR - 2% 2. Internally generated customer feedback - 2% 2016 Rating scale 1. Procurement of consultant - 2% 2. Dev't of Methodology - 3% 3. Actual Implem - 4%	Agreed: Satisfactory Rating Proposal: Milestone Target Renegotiated: Milestone Target	Satisfactory			
		Subtotal	8%	8%						

	PAN AGREEMENT										
	No.	Strategic Objective / Measure		ight 2016	Formula	Targo					
	SO5	Improve Regulatory Monitoring Functions to Ensure Compliance to Service Obligation Targets									
Internal Processes		Number of audits conducted:			2015 Agreed: Actual/Target						
	SM11	a) Regulatory Financial Audit	5%	5%	Proposal: Rating Scale: 1. Approval of guidelines - 2% 2. Procurement of auditors- 2%; Renegotiated: 1. Approval of guidelines - 3% 2. Procurement of auditors- 2%; 2016 Rating Scale: 1. Procurement of auditors - 2%	Agreed: Approval of guidelines by 1st Qtr. and 2 years to be audited (2012 - 2013) per concessionaire Proposal: Milestone Target Renegotiated: Milestone	Completed Audit				
		b) Percent of CAPEX Disbursed Audited (PhP)	5%	5%	2. Completion of audit - 3% 2015 Rating Scale: (5%) Procurement of auditors - 3% Actual/Target - 2% 2016 Rating Scale: Actual/Target - 5%	Agreed: Enhancement of CAPEX Monitoring Manual by 3rd Qtr. and to audit 75% of CAPEX Disbursed 2013- 2014 Proposal: Audit 30% of CAPEX Disbursed (Unaudited 2012 - end of 2015) Renegotiated: Audit 30% of CAPEX Disbursed (Unaudited 2012 - end of 2015)	Audit of the remaining 45% of CAPEX disbursed for unaudited 2012 until end of 2015; Enhanced Capex Monitoring Manual				
		c) Asset Condition Report Validation and Authentication	0%	3%	2016 Milestones: 1.Award of Contract - 0.5%; 2.408 Above -ground facilities-1.5% 3.180 Below-ground cut-outs-1%	New measure in 2016	100% Validation of 408 above- ground facilities and 180 below- ground cut-outs				

PAN - 2016 MWSS RO SOA 11/24/2015

	PAN AGREEMENT										
	No.	Strategic Objective / Measure	Weight		Formula	Target					
	110.	orategic objective / measure	2015	2016	Formula	2015	2016				
	SM12	Number of samples collected and tested (annual) a. Water	4%	3%	Actual/Target x Weight	1,580	1,580				
S		b. Waste water	4%	3%	Actual/Target x Weight	480	530				
sesseo	SM13	Number of benchmark customers validated (re: 24 hr/7psi water supply)	4%	4%	Actual/Target x Weight	120	140				
Pro		Percent of complaints resolved within 10 working days from submission for resolution	4%	3%	Actual/Target x Weight	90% of cases submitted for resolution	90%				
Internal	SM 15	KPI + BEMs Evaluation Reports (within 60 days from Concessionaires' submission) a. 2015 Annual b. Mid-2016	0% 0%	2% 2%	2016 1%=submitted 1%=submitted on time	New measure in 2016	2				
							2				
	Subtotal 26% 30%										
	SO6	Attract, Develop and Retain Highly Competent Workforce									
ū	SM16	Percent of employees trained	3%	3%	Actual employees trained/ total work force x Weight	80%	85%				
Organization	SM17	Average Percentage of Required Competencies met	3%	3%	2015 All or nothing 2016 Milestones: 1.Procurement of Consultant=1% 2.Competency Catalogue=1% 3.Board-approved Competency Framework/Model =1%	Agreed: BOT-Approved Competency Framework Proposal: Draft MOA	Board-approved Competency Framework/Model				





The same	PAN AGREEMENT									
	No.	Strategic Objective / Measure	Weight		Formula	Target				
	140.	Strategic Objective / Measure	2015	2016	1 Officia	2015	2016			
Organization	SM18	ISO 9001 Certification	3%	3%	2015 Agreed: All or nothing Proposal: Rating Scale: 1. QMS Internal Audit (Core) Team organized and Team capacity building - 1.5% 2. Draft QMS Manual = 1.5% Renegotiated: All or nothing 2016 Rating Scale 1. BOT-approved QMS Manual=1% 2.ISO Certification = 2%	Draft QMS Manual	ISO Certification			
		Subtotal	9%	9%						
Financial	SM19	Budget Utilization Ratio	2%	2%	(Actual + Savings)/Target x Weight	80% (107M/134M)	80%			
E	Subtotal		2%	2%						
		Total Weight	100%	100%						

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Commissioner 24-Nov-15

For MWSS-RO:

JOEL C. YU Chief Regulator