



METROPOLITAN WATERWORKS & SEWERAGE SYSTEM
REGULATORY OFFICE

GENDER AND DEVELOPMENT (GAD) 2018 ACCOMPLISHMENT REPORT

Table of Contents

1	INTRODUCTION:	3
2	MAJOR ACCOMPLISHMENTS TO DATE:	3
2.1	2018 NATIONAL WOMEN'S MONTH CELEBRATION	3
2.1.1	General Assembly: Kick-Off Ceremony and Announcement of Activities for the National Women's Month Celebration	4
2.1.2	Seminar: Emergency Disaster	4
2.1.3	Art Workshop and Contest with the theme: "WE Make Change Work for Women"	5
2.1.4	Seminar on First Aid Training: "Basic Life Support"	5
2.1.5	Seminar: Financial Literacy Seminar	6
2.1.6	National Women's Day Mini Olympics	6
2.1.7	Breast and Cervical Cancer Awareness with Check-up	7
2.1.8	Film Showing: Cine Juana Film Festival "Barber's Tales"	8
2.1.9	Seminar: Enhanced Gender Mainstreaming Evaluation Framework for GAD Committee Members	8
2.1.10	Film Showing: Cine Juana Film Festival "Ang Panggagahasa kay Fe"	9
2.1.11	Photography Contest with the theme: "WE Make Change Work for Women"	9
2.1.12	General Assembly: Closing Program of the National Women's Month Celebration	10
2.2	MWSS REGULATORY OFFICE'S (RO'S) 21st ANNIVERSARY	11
2.2.1	General Assembly	11
2.2.2	Tree Planting	12
2.2.3	Film Showing	13
2.2.4	RO Anniversary Party	14
2.2.5	Mini-Olympics	15
2.2.6	Orientation on PAG-IBIG Benefits	17
2.2.7	Orientation on GSIS Benefits	18
2.3	NATIONAL STATISTICS MONTH	19
2.3.1	Film showing "Moneyball"	19
2.3.2	KPI + BEMs Orientation	19
2.3.3	RO Family Day	20
2.4	2018 18-DAY CAMPAIGN TO END VIOLENCE AGAINST WOMEN (VAW)	21
2.4.1	Women's Appreciation Day	22
2.4.2	Seminar on Gender Sensitivity	22
2.4.3	A Seminar on Safe Cities/ Anti-Catcalling Ordinance in Quezon City	23
2.4.4	Seminar on Chair Yoga	24
2.4.5	Art Training and Workshop with the theme: "VAW-free Community starts with ME"	25
2.4.6	5S Activity	27

2.4.7	Film Showing.....	28
2.4.8	VAW Experiential Museum.....	28
2.4.9	Seminar on Stress Management	29
2.4.10	Film Showing (PCW endorsed - “Bagahe”)	30
2.4.11	Film on Anti-Bullying “Mean Girls”	30
2.4.12	Krav Maga.....	31
2.4.13	On-the-Spot Poster Making Contest with the theme: “VAW-free Community starts with ME”	31
2.4.14	General Assembly: Closing Ceremony of the 18-Day Campaign to End VAW	32
2.5	MWSS Regulatory Office’s 2018 Year-End Assessment	33
2.5.1	Area Presentation	34
2.5.2	Awarding	34
2.5.3	Monito-Monita.....	36
2.5.4	Distribution of Christmas Baskets.....	36

1 INTRODUCTION:

In consultation with the National Commission on the Role of Filipino Women (NCRFW), all departments including their attached agencies, offices, bureaus, agencies, state universities and colleges, government-owned and controlled corporations and other instrumentalities, shall formulate a GAD Plan, designed to empower women and address gender issues, in accordance with R.A. 7192 and the Philippine Plan for Gender-Responsive Development (PPGD), 1995-2025. All concerned government entities shall submit annual reports indicating the accomplishments to implement programs/projects activities addressing gender issues and women empowerment. –Republic Act 8760

2 MAJOR ACCOMPLISHMENTS TO DATE:

2.1 2018 NATIONAL WOMEN'S MONTH CELEBRATION

The National Women's Month Celebration every March is part of the worldwide observance of the International Women's Day (IWD).

Pursuant to Proclamation No. 224 s. 1988 declaring the first week of March each year as Women's Week and March 8 as Women's Rights and International Peace Day; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month; and Republic Act (RA) 6949 s. 1990 declaring March 8 of every year as National Women's Day.

The Philippine Commission on Women Memorandum Circular No. 2018-02 re: 2018 National Women's Month Celebration, encourages all government agencies to organize and conduct activities related to this year's theme "WE Make Change Work for Women".



In observance of the 2018 National Women's Month Celebration, the MWSS Regulatory Office (RO) Gender and Development (GAD) Committee conducted the following activities:

2.1.1 General Assembly: Kick-Off Ceremony and Announcement of Activities for the National Women's Month Celebration

On 26 February 2018, Monday, at the OCR Conference Room, all RO talents attended the Kick-off Ceremony and the Committee announced the proposed calendar of activities for the National Women's Month Celebration.

2.1.2 Seminar: Emergency Disaster

On 1 March 2018, Thursday, at the OCR Conference Room, more than fifty (50) RO talents attended the seminar on Emergency Disaster conducted by Ms. Apo of Quezon City DRRMO. Ms. Apo discussed following topics:

- The Locations under the West Valley Fault,
- Identified open space for temporary shelters,
- What to do during earthquake (Drop, Cover and Hold),
- How to prevent fire, and
- Disaster/emergency kit.



2.1.3 Art Workshop and Contest with the theme: “WE Make Change Work for Women”

On 2 March 2018, Friday, at Sip & Gogh Capitol Hills, Balara, QC, twenty-five (25) RO talents attended the Art Workshop and the Contest Winners are:

1st – Darrell John Magsambol

2nd – Ma. Carla Benito

3rd – Maria Theresa Makiling



2.1.4 Seminar on First Aid Training: “Basic Life Support”

On 5 March 2018, Monday, at the OCR Conference Room, twenty-five (25) RO talents attended the seminar on First Aid Training: “Basic Life Support” conducted by the Quezon City DRRMO (Disaster Preparedness Team). All RO talents who attended the seminar demonstrated/performed the Cardio Pulmonary Resuscitation (CPR).



2.1.5 Seminar: Financial Literacy Seminar

On 7 March 2018, Wednesday, at the OCR Conference Room, more than fifty (50) RO talents attended the Pisobilities: Wealth within your Reach Seminar conducted by Mr. Armand Bengco.



2.1.6 National Women's Day Mini Olympics

On 8 March 2018, Thursday, at Escoda Hall, Balara Swimming Pool, fifty (50) RO talents participated in the National Women's Day Mini Olympics. The Sports Committee prepared activities like Zumba and fun games (darts, swimming relay and minute to win it games).





2.1.7 Breast and Cervical Cancer Awareness with Check-up

On 14 March 2018, Wednesday, at the OCR Conference Room, thirty-eight (38) RO talents attended the seminar and screening for the Breast and Cervical Cancer Awareness in partnership with the Quezon City Health Office.



2.1.8 Film Showing: Cine Juana Film Festival “Barber’s Tales”

On 21 March 2018, Wednesday, at UP NEC Audio Visual Room, fifty-one (51) RO talents watched the film showing, Cine Juana Film Festival “Barber’s Tales”.

The Barber's Tales is a 2013 Filipino drama film by Jun Robles Lana. The film stars Eugene Domingo as Marilou, a widow who is forced to take her late husband’s job as community barber during the end of Marcos era.



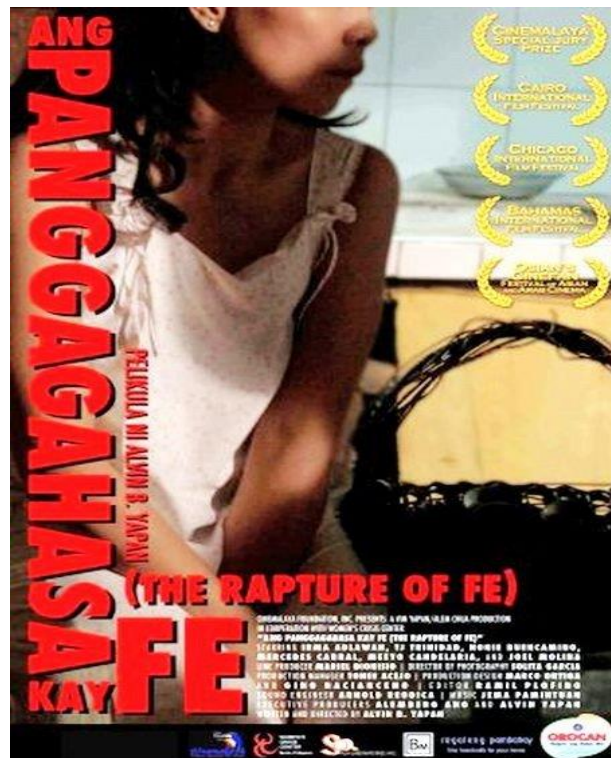
2.1.9 Seminar: Enhanced Gender Mainstreaming Evaluation Framework for GAD Committee Members

On 22 March 2018, Thursday, at Brewing Point, eleven (11) RO talents who attended the seminar on Enhanced Gender Mainstreaming Evaluation Framework conducted by Ms. Loren Umali, a GAD Specialist/Consultant.



2.1.10 Film Showing: Cine Juana Film Festival “Ang Panggagahasa kay Fe”

On 23 March 2018, Friday, at UP NEC Audio Visual Room, thirty- five (35) RO talents watched the film showing. The movie “Ang Panggagahasa kay Fe” is about an Overseas Filipino Worker Fe (Irma Adlawan) returns home to her rural town to find that her husband Dante (Nonie Buencamino) has become hostile towards her. His unpredictable fits of anger often lead to physical violence, but Fe turns the other cheek. Her resilience, however, is only rewarded with more blows and punches. Arturo (TJ Trinidad), her young lover who manages the basket factory that employs her and her husband. Amidst the abuses of her husband and the amorous declarations of her young lover, Fe would regularly receive a basket full of fruits from a mysterious suitor.



2.1.11 Photography Contest with the theme: “WE Make Change Work for Women”

On 27 March 2018, Tuesday, at the OCR Conference Room, winners of the Photography Contest were announced as follows:

- 1st – Ma. Carla Benito
- 2nd – Lorna Medina
- 3rd – Christine Agatha Villanueva



2.1.12 General Assembly: Closing Program of the National Women's Month Celebration

On 27 March 2018, Tuesday, at the OCR Conference Room, all RO talents attended the Closing Program and Awarding Ceremony. Ms. Ana Maria Dans announced the Contest winners (Art Workshop/Painting and Photography). Chief Regulator Patrick Lester Ty thanked the GAD Committee for their hard work and RO talents for their cooperation and support for the activities of the National Women's Month Celebration.



2.2.2 Tree Planting

As part of the commitment of the MWSS RO to plant 21,000 seedlings/planting stocks from July-September 2018, Mr. Ramon A. Javier spearheaded the Tree Planting conducted on 31 July 2018 at Ipo Dam with a group of RO Talents in partnership with DENR and partner Peoples Organization (PO) Briquettors Association of the Philippines, Inc. from years 2018-2022.

As of 31 July 2018, the MWSS accomplished a total of 10.0/42.0 hectares and planted with 5,000/21,000 Narra, Cacao, and Guyabano seedlings/ planting stocks.





2.2.3 Film Showing

GAD Committee organized a free film showing on 31 July 2018 at the OCR Conference Room. The featured film – “21” –, inspired by the true story of the MIT Blackjack Team, was chosen due to its title signifying the 21st Anniversary of the MWSS Regulatory Office.



2.2.4 RO Anniversary Party

The 21st Anniversary party of the RO was held on 1 August 2018 at MWSS Cafeteria with the Theme “Denim Party” hosted by Atty. Angela Along and Mr. Darrell John Magsabol and attended by All RO Talents with invited guests such as MWSS BOT, Concessionaires, Consultants, etc.

The program started with an opening remarks from Chief Regulator Atty. Patrick Lester N. Ty followed by a message from Administrator PDDG Reynaldo V. Velasco (Ret.).

During the party, MWSS RO Talents were recognized as (1.) “MWSS RO Loyalty Awardees”: i. DA Evelyn D. Agustin, ii. Ms. Victoria M. Villarba, iii. Mr. Edgar M. Lumbres, and iv. Mr. Jun Avila (2.) “Best in Costume”: i. Ms. Olivia Tolentino, ii. Ms. Ana Maria Dans, and iii. Mr. Roberto Coloso.





2.2.5 Mini-Olympics

Spearheaded by the Sports Committee, Mini-Olympics for 2018 was held on 3 August 2018 at MWSS Multi-Purpose Hall.

The first activity was Zumba Dance participated by RO Talents with instructor Mr. Mark Balatucan. Followed by a series of games such as i. Shoot the ball, ii. CAN Duet, iii. RO Quiz BEE, iv. CD in Slinky, v. TWO-Ball Game, and vi. 21.

Overall champion was from Team RED (COI), followed by BLUE (PNT), WHITE (LMB), GREEN (EBA), and ORANGE (CDC).





2.2.6 Orientation on PAG-IBIG Benefits

The GAD Committee organized an Orientation on PAG-IBIG Benefits for RO Talents on 6 August 2018 at the OCR Conference Room in partnership with PAG IBIG.

Among the items discussed were background of PAG-IBIG Fund, PAG-IBIG housing loan and housing programs, and the Modified PAG-IBG Fund II (MP2). After the discussion, MWSS RO Talents were guided by the PAG-IBIG experts to address different concerns such as enrollment on the MP2.



2.2.7 Orientation on GSIS Benefits

The MWSS RO Talents were given Orientation on GSIS Benefits from GSIS speakers on 30 August 2018 at the OCR Conference Room.

Among the items discussed were background of GSIS, membership and coverage, contributions, benefits, etc. After the discussion, MWSS RO Talents were assisted by GSIS speakers/experts on respective concerns such as checking on the status of GSIS contributions, loans, etc.



2.3 NATIONAL STATISTICS MONTH

The GAD Committee's activities for the month of October 2018 include, the celebration of the 29th National Statistics Month (NSM) per Philippine Statistics Authority (PSA) Memorandum Circular No. 2018-01 dated 10 July 2018, and the 2018 RO Family Day, pursuant to Proclamation Nos. 60 and 326 dated 28 September 1992 and 26 January 2016, respectively.

2.3.1 Film showing "Moneyball"

On 10 October 2018, Wednesday, MWSS RO Talents watched a film showing entitled "Moneyball". Moneyball is a narrative with powerful universal theme, the perseverance of the underdog. It shows how these underdogs have the potential and know how, they just need a system that is able to grow and evolve along with time.

The movie's message was, people learn and grow in different ways, and those that are considered underdogs or lacking may only be on the bottom because of a system that inadequately defines both talent and success.

It was a well-attended activity with 40 RO talents all glued to their seats absorbing well the message of the movie. "Time well spent" and "highly recommendable" were what they said.



2.3.2 KPI + BEMs Orientation

It is important for all RO talents to know the importance and procedure of monitoring the performance of the MWSS RO's Concessionaires in compliance with the provisions of the Concession Agreement. One of the procedures in monitoring their performance is through learning and understanding the mechanics of the Key Performance Indicator

plus Business Efficiency Measures (KPI + BEMs). Thus an orientation about KPI + BEMs was deemed important for all RO talents.

The Chairperson of the Committee of KPI + BEMs, Deputy Administrator Evelyn Agustin, with the help of Department Manager Joel Dominguez conducted the orientation of the KPI + BEMs to all RO talents last 24-25 October 2018.

The presentation was highly organized and systematic, translating most of the technical terms to layman's term in order for the RO talents to absorb and understand fully how the RO is doing its mandate.

It was a well-attended and well appreciated orientation. Everyone listened attentively and participated in the question and answer portion as part of the orientation.



2.3.3 RO Family Day

On 20 October 2018, Saturday, RO Family Day was celebrated. It is one of the most awaited time of the year. This is the time where each RO talent gets to see their colleagues' family members. This 2018, it was the first time in 21 years of the RO that we had this kind of family day. Everyone was so excited to learn that the venue of Family Day is Sambo Kojin in Quezon City, the name of the place gave them a hint on what to expect (It's an eat all you can restaurant).

RO talents began to arrive with their families in row at around 10:00am, most of them wearing a big smile as they come in.

The program started with the Chief Regulator welcoming everyone who seemed to look eager to start the feast. The program was equally exciting, there were fun games with so much prizes. Special number was done by Ms. Sheena who rendered a heartwarming song, followed by the RO maneuvers who performed an awesome dance number.

All in all, the family day was a success, everyone went home with a fun filled day.



2.4 2018 18-DAY CAMPAIGN TO END VIOLENCE AGAINST WOMEN (VAW)

Pursuant to Proclamation 1172 s. 2006 “Declaring 25 November to 12 December as the 18-Day Campaign to End Violence Against Women (VAW)”, the Philippine Commission on Women (PCW) and Civil Service Commission (CSC) encouraged all government agencies to organize and conduct activities related to the theme “VAW-free Community starts with ME”. The theme elevates the campaign to positive advocacy as it enjoins everyone to pursue the common vision of a community free from violence against women and girls, and highlights what can be done to achieve such.

In observance of the 2018 18-Day Campaign to End VAW, the GAD Committee spearheaded the following activities, to wit:

2.4.1 Women's Appreciation Day

On 13-14 November 2018, Heart Aid Philippines International, Inc. (HAPI) and Angel Optik's Vision Center conducted the 2-day health and wellness sessions at the vacant room located at the Technical Regulation Area. Services offered by both sponsors are herbal wart/mole/skin tag and other skin problem removal, eye refraction or eye check-up, digital blood pressure monitor check, facial, and corporate body massage, free of charge.



2.4.2 Seminar on Gender Sensitivity

The seminar on Gender Sensitivity was conducted by Mr. Kevin Mark R. Gomez and Ms. Kristel May G. Magdaraog, both from University of Philippines - Diliman. The speakers initially defined gender sensitivity as the level of awareness, appreciation of the need to maintain at reasonable levels the gender differentiation between the male and female. It provides good practice examples of gender sensitivity in the work place. General Assembly: Kick-Off Ceremony and Announcement of Activities for the 18-Day Campaign to End VAW

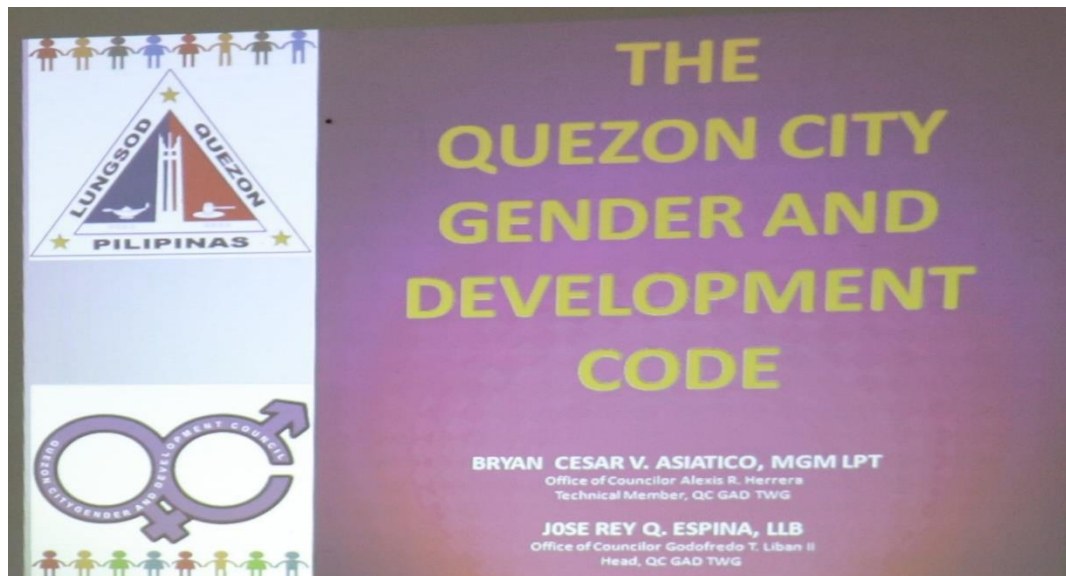
The activity was held on 20 November 2018, Monday, after the flag ceremony at the OCR Conference Room. The schedule of activities for the next 18 days were presented to the Body. It also served as an invite to all to attend and participate.



2.4.3 A Seminar on Safe Cities/ Anti-Catcalling Ordinance in Quezon City

Quezon City Mayor Herbert Bautista signed the city's Anti-Catcalling Ordinance initiated by Councilor Lena Marie Juico in May 2016. This ordinance prohibits all forms of sexual harassment, including catcalling, wolf-whistling, cursing, and stalking. Violators will face one day to a year of jail time plus a fine ranging from P200 to P5,000. They will also be required to attend a Gender Sensitivity Seminar by the Philippine National Police and the Philippine Commission on Women—and hopefully, never to repeat the same mistake again.

On 27 November 2018, Tuesday, Anti-catcalling Ordinance in Quezon City was introduced and discussed thoroughly by Mr. Bryan Cesar Asiatico and Ms. Theresa Perez from the Quezon City Hall.



2.4.4 Seminar on Chair Yoga

Chair Yoga is a gentle form of yoga that can be done sitting on a chair or standing on the ground while using the chair for support. It is beneficial for people with limited mobility and for those who want to practice yoga at their workplace. The benefits of practicing these chair yoga poses (called Asana) include improved flexibility, better concentration, increased strength, reduced joint strain, and portability and convenience.

On 28 November 2018, Wednesday, Ms. Arianne Joy Olegario conducted the seminar and lead the group to do some moves.



2.4.5 Art Training and Workshop with the theme: “VAW-free Community starts with ME”

Sip & Gogh is a paint and sip studio that even non-painters will enjoy. On 29 November 2018, RO talents were taught how to use the different brushes and how to use different strokes. The staff guided their clients through the entire process of painting koi fish.

Paintings of Vincent Ruelos, Leo James Abaloyan, and Candelaria Castasus were chosen among the rest and won cash prizes.



2.4.6 5S Activity

5S or good housekeeping involves the principle of waste elimination through workplace organization. 5S was derived from the Japanese words seiri, seiton, seiso, seiketsu, and shitsuke. In English, they can be roughly translated as sort, set in order, clean, standardize, and sustain.

On 3 December 2018, Monday, All RO talents cooperated the whole day for this activity.



2.4.7 Film Showing

On 4 December 2018, Tuesday, RO talents watched the film “What Happened to Monday?” sponsored by the GAD Committee. It takes the serious real world issue of overpopulation and pits it against the basic human actions to protect its offspring.



2.4.8 VAW Experiential Museum

The Philippine Commission on Women (PCW) staged a re-run of the Violence Against Women (VAW) Experiential Museum on 4-7 December 2018 at the Mowelfund Plaza in Cubao, Quezon City. RO talents got to experience the museum on 7 December 2018. The VAW Experiential Museum features interactive theater performances that immerses the audience to different forms of VAW manifested in familiar situations and social institutions such as home, school, workplace, community, and even in digital media.



2.4.9 Seminar on Stress Management

On 5 December 2018, Wednesday, a seminar was conducted by Ms. Jennifer I. Gutierrez, a seasoned Human Resource and Management practitioner. According to her, stress management is all about taking charge of one's thoughts, emotions, schedule, environment, and the way a person deals with problems. The ultimate goal is a balanced life, with time for work, relationships, relaxation, and fun – plus the resilience to hold up under pressure and meet challenges head on. To identify the true sources of stress, look closely at a person's habits, attitude, and excuses: Until he/she accepts responsibility for the role he/she plays in creating or maintaining it, his/her stress level will remain outside his/her control.



2.4.10 Film Showing (PCW endorsed - “Bagahe”)

On 6 December 2018, Thursday, a film entitled “Bagahe” was screened at the University of the Philippines-Diliman. It is one of the full-length films screened at this year’s Cinemalaya Film Festival which centers on a woman named Mercy Agbunag who went under investigation after she allegedly left a baby in an airplane’s trash bin. On the flight back home, an overseas worker carries an excess baggage, not just of her belongings, but also a pack full of unwanted memories and secrets. The film questions the audience’s perception of mercy in cases similar to that of the protagonist. Is she a criminal? Is she a victim? Or is she both?



2.4.11 Film on Anti-Bullying “Mean Girls”

On 7 December 2018, Friday, a film entitled “Mean Girls” was screened at the OCR Conference Room. The film was funny. At first it seemed like it had all those weird stereotypes but it showed that those stereotypes are bad and you can be who you are. It's definitely a good movie for people with low self-esteem. Not just girls but boys to.



2.4.12 Krav Maga

The self-defense component is the foundation of Krav Maga. It contains techniques that enable the practitioner to effectively defend himself against both armed and unarmed attackers. The techniques are practiced in unknown situations, such as in the dark, on the ground, outdoors and in a situation which limits the practitioners' movement. Training was performed last 10 December 2018, Monday.



2.4.13 On-the-Spot Poster Making Contest with the theme: “VAW-free Community starts with ME”

This activity was participated by all regulation areas on 11 December 2018, Tuesday. Each expressed their insights on the theme through poster drawing. The Customer Service Regulation won the first prize, followed by Administration and Legal Affairs and Technical Regulation for the second and third prize, respectively.





2.4.14 General Assembly: Closing Ceremony of the 18-Day Campaign to End VAW

Photo contest was also conducted on 12 December 2018, Wednesday, to express the theme for this 18-day Campaign. The winners are Agatha Villanueva, Kimberly Soliven and Maria Carla Benito.

Atty. Claudine B. Orocio-Isorena, Deputy Administrator and GAD Chairperson, reported the output of all the activities and recognized all the winners in the painting contest, on-the-spot poster making contest, and photo contest.



2.5 MWSS Regulatory Office's 2018 Year-End Assessment

Calendar Year (CY) 2018 was a fruitful and challenging year for the MWSS Regulatory Office (MWSS RO). CY 2018 has ended remarkably for MWSS RO as many endeavors have been accomplished such as the 4th Rate Rebasing of Manila Water Company, Inc. (Manila Water) and Maynilad Water Services, Inc. (Maynilad) and the 2018 Performance Scorecard agreed with the Governance Commission for the GOCCs (GCG) including the MWSS RO's Quality Management System certification under ISO 9001:2015 Standards.

To show appreciation and recognition to the men and women of the MWSS RO talents for the above-said accomplishments, the MWSS Regulatory Office's Year-End

Assessment was conducted last 20 December 2018. The activity started at noon where the RO talents had their lunch until 1:30pm and immediately followed by the program proper.

2.5.1 Area Presentation

The area presentation was started out by the Office of the Chief Regulator (OCR) followed by Technical Regulation Area (TRA), Financial Regulation Area (FRA), Customer Service Regulation Area (CSRA) and Administration and Legal Area (ALA), respectively. Each area highlighted its accomplishments and contribution for the achievement of the 4th Rate Rebasing and 2018 Performance Scorecard with GCG including the MWSS RO's Quality Management System certification under ISO 9001:2015 Standards.



2.5.2 Awarding

The Sports Committee in coordination with GAD conducted year-round activities for the Inter-Color Sports Fest which includes Tenpin Bowling and Biggest Loser Challenge. The Inter-Color Sports Fest composed of five (5) teams with each team composed of RO talents from the different regulation areas headed by a Regulator. After the conduct of the different sports activities, the Sports Committee came up with the following ranking with Orange and Green teams tied at 3rd runner-up:

Team Color	Regulator/Team Manager	Ranking
Red Team	Claudine B. Orocio-Isorena	Overall Champion
Blue Team	Patrick Lester N. Ty	1st Runner-up
White Team	Lee Robert M. Britanico	2nd Runner-up
Orange Team	Christopher D. Chuegan	3rd Runner-up
Green Team	Evelyn B. Agustin	

Moreover, the Sports Committee determined the individual top three (3) winners in the Biggest Loser Challenge to be John Oliver Medina, Elena Cheng and Mark Billy Antonio, respectively.



2.5.3 Monito-Monita

The event also served as the culmination of the Monito-Monita Exchange Gift wherein the identity of one's Monito/Monita was revealed upon giving of the final gift. Prior to the final gift giving and/or revelation of the Monito/Monita, there was a 3-day gift giving with the following themes:

Something slippery when wet – 10 December 2018;

Something yucky but yummy – 11 December 2018; and

Something small but terrible – 12 December 2018.



2.5.4 Distribution of Christmas Baskets

The event was punctuated by the Chief Regulator's distribution of Christmas Baskets containing assorted groceries to each and every MWSS RO talent in recognition of their invaluable support and contribution to the accomplishments of MWSS RO for CY 2018.