



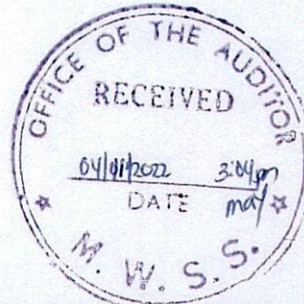
11 April 2022

MARIA CHRISTINA P. ANTONIS

OIC - Supervising Auditor

Commission on Audit

Metropolitan Waterworks and Sewerage System



Dear Auditor Antonis:

In compliance with Item 1.2.5.3 of Philippine Commission on Women (PCW) Memorandum Circular No. 2021-04: *Preparation and Online Submission of Fiscal Year (FY) 2022 Gender and Development (GAD) Plans and Budgets*, the MWSS Regulatory Office (RO) respectfully submits the attached MWSS RO GAD Plan and Budget for FY 2022 as endorsed by PCW on 05 April 2022.

Very truly yours,

ATTY. CLAUDINE B. OROCIO-ISORENA

Chairperson, MWSS RO GAD Committee





Search all conversations



Active



Compose



3 of 605



2022 GPB STATUS

External

Inbox x



Mail

Inbox 26

Starred

Snoozed

Chat



No conversations

Start a chat

Spaces



No spaces yet

Create or find a space

Meet



PCW System Administrator <sysadmin@pcw.gov.ph>

to me

Apr 5, 2022, 4:16 PM (6 days ago)



Dear GAD Executive Committee,

The Philippine Commission on Women (PCW) is pleased to inform you that your GAD Plan and Budget (GPB) has been endorsed since it has (1) met the required minimum five percent (5%) GAD budget allocation, and (2) complied with all the requested revisions in the GPB, within the prescribed/agreed deadline.

Please print your GPB by logging into your account and going to My GAD Profiles > List of GAD Plans and GAD ARs and clicking the View icon under the Actions column of the (Endorsed GPBs | GAD ARs) tab. You may also view the document in the Reports under (Annual GAD Plan and Budget | GAD Accomplishment Report) and selecting your organization. Please use the pdf button to print. Kindly submit the signed copy of your GPB, for reference, to your resident COA Auditor and to the PCW.

For transmitting the signed electronic copy to PCW, please email it to pdpmad.monitoring@pcw.gov.ph copy furnished the dd_operations@pcw.gov.ph. To further improve the quality and effectiveness of PCW's GPB review and endorsement process, we would like to gather your opinion, suggestions and/or comments by answering the evaluation form accessible through this link - <https://forms.gle/Wbygkh8uY62F182r5>. Please respond to the evaluation through the link as soon as you receive your endorsed GPB.

Should you have queries and/or concerns, please contact the PCW Office of the Deputy Executive Director for Operations through (02) 8736.4449 or ddo@pcw.gov.ph.

Thank you very much for your continued support for gender equality and women's empowerment.

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2022**

Sequence No.: 2022-013226

Organization: Metropolitan Waterworks and Sewerage System Regulatory Office

Organization Category: National Government, Government-Owned and Controlled Corporation

Organization Hierarchy: Metropolitan Waterworks and Sewerage System Regulatory Office

Total Budget/GAA of Organization: 255,126,000.00

Total GAD Budget 33,547,222.52 **Primary Sources** 33,547,222.52

Other Sources 0.00

% of GAD Allocation: 13.15%

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office	
1	2	3	4	5	6	7	8	9	
CLIENT-FOCUSED ACTIVITIES									
1	Need to increase awareness on the important roles of women in water and wastewater management and the gender issues in the water sector	Need to enhance IEC materials highlighting the roles of women in water and waste water management/gender issues in the water sector	To produce enhanced IEC materials that highlight the roles of women in water and wastewater	GASS: Support to Operation	Production of enhanced IEC materials (brochure/ fliers / signages /short GAD videos and media posters) highlighting the roles of women in water and wastewater conservation and gender issues in the water sector	No. of IEC Materials (brochures/fliers/signages/short videos and media posters) - 8 IEC Materials (brochure/fliers/signages/short GAD videos and media posters) produced and 12,000 copies of fliers distributed to 1,000 clients	MOOE 240,000.00 PS 145,182.00	Corporate Funds Corporate Funds	GAD TWGfor IEC materials and PID



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2	Limited awareness on the link between women and water among external clients (Concessionaires, women and men beneficiaries of water services) and the prevailing gender issues and concerns faced by the stakeholders when it comes to water-related services	Absence of platform for a) discussion on GAD / link between women and water and b) to capture the prevailing gender issues and concerns faced by the stakeholders when it comes to water-related services	To increase women and men beneficiaries awareness on GAD through a platform a) for discussion on GAD / link between women and water and b) to capture the prevailing gender issues and concerns faced by the stakeholders when it comes to water-related services	GASS: Support to Operation	Conduct of public consultations and forum with women and men beneficiaries from different LGUs under the Concessionaires' jurisdiction	Percentage of women and men beneficiaries increased awareness on GAD and the link between women and water with Documentation Report reflecting the prevailing gender issues and concerns faced by the stakeholders when it comes to water-related services - 75% of women and men beneficiaries increased awareness on GAD and the link between women and water with one (1) Documentation Report reflecting the prevailing gender issues and concerns faced by the stakeholders when it comes to water-related services	MOOE 2,500,000.00 PS 400,000.00	Corporate Funds Corporate Funds	PID and GAD Committee
ORGANIZATION-FOCUSED ACTIVITIES									
3	Establishment/Setting of a GAD Office where women employees who are victims of gender-based violence can report and seek assistance as mandated by RA 9710	The Agency has not establish a GAD office where women employees who are victims of gender-based violence can report and seek assistance	To establish a GAD office where women employees who are victims of gender-based violence can report and seek assistance	GASS: Support to Operation	Establishment/Setting of GAD office	Established GAD office - Completion of GAD office	Capital Outlay 300,000.00	Corporate Funds	GAD Committee and Property
4	Proclamation No. 227, s. 1988 providing for the Observance of the Month of March as Women's Role in History Month and R.A. No. 6949 - Declaring March 8 of every year as National Women's Day	Need to continuously update the knowledge of MWSS RO personnel on gender-related issues and concerns that affect women and men	To increase awareness of MWSS RO personnel on GAD-related activities and to recognize their vital role in institution and in nation-building	GASS: Support to Operation	Conduct/Participation/Attendance in different activities/programs/film showings/art workshops/symposium/trainings/seminars/webinars/forums featuring women's role and contribution in the society in Celebration of the National Women's Month	No. of activities/programs/film showings/art workshops/symposium/trainings/seminars/webinars/forums featuring women's role and contribution in the society in Celebration of the National Women's Month conducted/participated - 18 activities/programs/film showings/art workshops/symposium/trainings/seminars/webinars/forums featuring women's role and contribution in the society in Celebration of the National Women's Month conducted/participated with 35 women and 45 men participants	MOOE 650,000.00 PS 800,000.00	Corporate Funds Corporate Funds	GAD Committee



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5	Proclamation 1172, s. 2006 - Declaring 25 November to 12 December as the 18-Day Campaign to End Violence Against Women (VAW) and R.A. No. 10398 - Declaring November 25 of every year as National Consciousness Day for the Elimination of Violence Against Women and Children in support of the Worldwide Campaign to End VAW	To offset gender-based disadvantages or limitations of women, which, deny or restrict them in their access to and enjoyment of opportunities, benefits, or privileges	To promote advocacy to end violence against women	GASS: Support to Operation	Conduct/Participation in different activities/programs/film showings/art workshops/symposium/trainings/seminars/webinars/forums in observation of the 18-Day Campaign to End VAW	No. of activities/programs/film showings/art workshops/symposia/trainings/seminars/webinars/forums in observation of the 18-Day Campaign to End VAW conducted/participated - 23 activities/programs/film showings/art workshops/symposia/trainings/seminars/webinars/forums in observation of the 18-Day Campaign to End VAW conducted/participated with 35 women and 45 men participants	MOOE 800,000.00 PS 800,000.00	Corporate Funds Corporate Funds	GAD Committee
6	Proclamation No. 847 (Declaring the Fourth Sunday of September as Family Thanksgiving Day) and IRR of Magna Carta for Women (RA No. 9710) under Section 25A (3a) which encourages the conduct of the Annual Family Day	Appreciation of gender issues within the family needs to be promoted	To offset gender-based disadvantages or limitations of women, which, deny or restrict them in their access to and enjoyment of opportunities, benefits, or privileges	GASS: Support to Operation	Conduct of Annual Family Day Activity with the aim of promoting responsible parenthood and family planning, non-sexist child rearing, and shared parenting and family responsibility	No. of Annual Family Day Activity with the aim of promoting responsible parenthood and family planning, non-sexist child rearing, and shared parenting and family responsibility conducted- One (1) Annual Family Day Activity with the aim of promoting responsible parenthood and family planning, non-sexist child rearing, and shared parenting and family responsibility conducted with 40 women and 50 men attendance/participation of MWSS RO employees and their families in the Family Day	MOOE 351,500.00 PS 200,000.00	Corporate Funds Corporate Funds	GAD Committee
7	Sec. 10 Provision of Facilities for Breast milk Collection and Storage for Health Institutions pursuant to RA 10028	Inadequate provision for the materials for the lactation room for internal and external clients that are within the reproductive age group	To maintain necessary materials in the lactation room for mothers (internal and external clients) to provide privacy when expressing milk	GASS: Support to Operation	Provide materials for the lactation room in the new MWSS RO building	100% materials provided for the RO Lactation Room	Capital Outlay 100,000.00	Corporate Funds	GAD Committee



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	1	2	3	4	5	6	7	8	9
8	Strengthening of GFPS TWG members and project implementer to mainstream and promote GAD	Need to institutionalize the MWSS RO GFPS through proper organization, coordination of efforts, and capacity building in promoting GAD within the organization	To increase GFPS TWG members' capacity to mainstream and promote GAD within the organization	GASS: Support to Operation	Conduct training on GAD (Gender Impact Assessment, Gender Analysis, GMEF and GPB Formulation)	No. trainings on GAD (Gender Impact Assessment, Gender Analysis, GMEF and GPB Formulation) - Five (5) trainings on GAD (Gender Impact Assessment, Gender Analysis, GMEF and GPB Formulation) with 11 women and 11 men participants composed of GFPS and project implementer	MOOE 460,000.00 PS 480,000.00	Corporate Funds Corporate Funds	GAD Committee
9	GFPS and program implementers not able to integrate GAD perspective into the development of the Organizations PAP	HGDG training conducted is at awareness and appreciation level only	To continuously capacitate the GFPS and program implementer on HGDG and learn how to integrate GAD perspectives in the agency's PAPs	GASS: Support to Operation	Conduct of up-scaling and deepening sessions on HGDG	No. of up-scaling and deepening sessions on HGDG conducted- One (1) up-scaling and deepening sessions on HGDG with 11 women and 11 men participants composed of GFPS and project implementer	MOOE 115,000.00 PS 120,000.00	Corporate Funds Corporate Funds	GAD Committee
10	Concerned staff have not updated GAD database and generated gender-related information	Concerned staff have limited training on collecting SDD and generating gender-related information	To enhance the development and maintain the GAD database in generating gender-related information	GASS: Support to Operation	Conduct training on collecting/ generating SDD and developing/ maintaining GAD SDD database	No. of training on collecting/ generating SDD and developing/ maintaining GAD SDD database conducted - One (1) training on collecting/ generating SDD and developing/ maintaining GAD SDD database conducted with 11 women and 11 men participants composed of Statistician, GFPS Secretariat, and Project Implementer	MOOE 265,000.00 PS 150,000.00	Corporate Funds Corporate Funds	GAD Secretariat and Project Implementers
11	Members of the MANCOM have not regularly monitored MWSS RO GAD efforts	Regular reporting of GAD efforts to the MANCOM is not yet conducted	To institutionalize the monitoring and reporting of GAD accomplishments of the agency	GASS: Support to Operation	Conduct of MANCOM meetings including the discussion and reviewing of GAD Accomplishment Report	No. of MANCOM meetings including the discussion and reviewing of GAD Accomplishment Report - Two (2) MANCOM meetings Discussed and Reviewed GAD Accomplishment Report conducted with 5 women and 5 men participants	PS 20,000.00	Corporate Funds	GAD Committee and MANCOM
12	Gender-related issues experienced by talents are not identified	To continuously conduct consultations with MWSS RO personnel on gender-related issues they experienced	To identify gender issues experienced by the talents and corresponding strategies to address such issues	GASS: Support to Operation	Consultation with employees on the gender issues they experience through a GAD Survey	No. of consultation/s conducted with MWSS RO personnel on the gender issues they experienced through a GAD Survey- One (1) consultation with MWSS RO personnel on the gender issues they experienced through a GAD Survey conducted with 35 women and 40 men participants and with One (1) Documentation Report submitted	MOOE 30,000.00 PS 80,000.00	Corporate Funds Corporate Funds	GAD Committee



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
13	GAD Agenda or GAD Strategic Framework needs to enhance and finalize	Need to continuously enhanced RO's GAD Agenda or GAD Strategic Framework	To enhance and finalize RO's draft GAD Agenda or GAD Strategic Framework	GASS: Support to Operation	Conduct of deepening session to enhance GAD Agenda or GAD Strategic Framework	No. of deepening session to continuously enhance GAD Agenda or GAD Strategic Framework conducted - One (1)deepening session to continuously enhance GAD Agenda or GAD Strategic Framework conducted with 11 women and 11 men participants and with one (1) document product to be reviewed and approved by the MANCOM	MOOE 95,000.00 PS 282,311.36	Corporate Funds Corporate Funds	GAD Committee and MANCOM
14	Anti-Sexual Harassment Act of 1995 or R.A. No. 7877 and other VAW-related laws	Need to increase the awareness of MWSS RO personnel especially member of CODI on anti-Sexual Harassment and VAW-related laws	To continuously educate CODI members/GFPS Secretariat/concerned staff on Anti-SH Code and VAW-related laws	GASS: Support to Operation	Conduct of Deeping Session/Training on Anti-SH Code (RA No. 7877 , VAWC laws, and Safe Safes Act (RA No. 11313) and its IRR for CODI, GADFPS, Legal personnel, HR personnel and MWSS RO personnel	No. of Deeping Session/Training on Anti-SH Code (RA No. 7877 , VAWC laws, and Safe Safes Act (RA No. 11313) and its IRR conducted- One (1) Deeping Session/Training on Anti-SH Code (RA No. 7877 , VAWC laws, and Safe Safes Act (RA No. 11313) and its IRR conducted with 35 women and 40 men participants composed of CODI members, GADFPS, Legal personnel, HR personnel and MWSS RO personnel	MOOE 265,100.00 PS 366,063.17	Corporate Funds Corporate Funds	GAD Committee and CODI
15	Anti-Sexual Harassment Act of 1995 or R.A. No. 7877 and other VAW-related laws	Need to increase the awareness of MWSS RO personnel especially member of CODI on anti-Sexual Harassment and VAW-related laws	To continuously educate CODI members/GFPS Secretariat/concerned staff on Anti-SH Code and VAW-related laws	GASS: Support to Operation	Conduct of Consultation and Orientation of CODI Manual to MWSS RO personnel	No. of Consultation and Orientation of CODI Manual to MWSS RO personnel- One (1) Consultation and Orientation of CODI Manual to 35women and 40 men MWSS RO personnel participants	Budget lumped in the conduct of Deepening Session/Training on Anti-SH Code (RA No. 7877 , VAWC laws, and Safe Safes Act (RA No. 11313) and its IRR 0.00	Corporate Funds	GAD Committee and CODI
16	Lack of gender perspectives in the IEC and KM materials	IEC and KM materials are not reviewed for possible integration of gender perspectives	To review existing agency IEC and KM materials for possible integration of GAD perspectives and develop KM materials with GAD integration	GASS: Support to Operation	Conduct of sessions to review existing agency IEC and KM materials from a gender perspective and ensure that these materials are gender-sensitive and use gender-fair language and development of KM materials with GAD integration	No. of session to review existing agency IEC and KM materials from a gender perspective and ensure that these materials are gender-sensitive and use gender-fair language and development of KM materials with GAD integration- Two (2) sessions to review existing agency IEC and KM materials from a gender perspective and ensure that these materials are gender-sensitive and use gender-fair language and development of KM materials with GAD integration conducted with 10 women and 15 men participants	MOOE 30,000.00 PS 70,000.00	Corporate Funds Corporate Funds	GAD TWGfor IEC materials and PID



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
17	Continuously increase awareness among MWSS RO personnel and other stakeholders on various concepts and concerns related to SOGIE and the importance of diversity and inclusion in the workplace	Strengthening the platform/avenue that will help increase awareness among MWSS RO personnel and other stakeholders on various concepts and concerns related to SOGIE and the importance of diversity and inclusion in the workplace	To strengthened platform that will help increase awareness among MWSS RO personnel and other stakeholders on various concepts and concerns related to SOGIE and the importance of diversity and inclusion in the workplace	GASS: Support to Operation	Conduct of RO's 2021 Pride Month Celebration (series of webinars on SOGIE concepts, SOGIE Bill and other SOGIE-related policies, HIV awareness, film showing and discussion, poster-making contest with the theme: Diversity and Inclusion in Water Conservation)	No. of activities in RO's 2022 Pride Month Celebration through series of webinars on SOGIE concepts, SOGIE Bill and other SOGIE-related policies, HIV awareness, film showing and discussion, poster-making contest with the theme: Diversity and Inclusion in Water Conservation conducted/participated- 12 activities in RO's 2022 Pride Month Celebration through series of webinars on SOGIE concepts, SOGIE Bill and other SOGIE-related policies, HIV awareness, film showing and discussion, poster-making contest with the theme: Diversity and Inclusion in Water Conservation conducted with 35 women and 40 men participants	MOOE 250,000.00 PS 300,000.00	Corporate Funds Corporate Funds	GAD Committee
18	Limited understanding among employees of the basic GAD concepts and limited promotion of gender sensitivity within the agency	Basic GAD Orientation and GST for new employees are not conducted regularly	To increase appreciation and understanding of basic GAD concepts and promote gender sensitivity among new employees	GASS: Support to Operation	Conduct in-house training on Basic GAD Orientation and GST for new employees	No. of in-house training on Basic GAD Orientation and GST conducted for newly hired MWSS RO employees and reiteration of attendance of some employees - Two (2) batches in-house training on Basic GAD Orientation and GST conducted for newly hired employees(First batch employees hired from January to March 2022 and Second batch hired from September to November 2022) with 20 women and 25 men participants	MOOE 178,000.00 PS 180,000.00	Corporate Funds Corporate Funds	GAD Committee
19	GAD activities implemented are not assessed	Lack of full-time personnel or staff that would focus on monitoring the implementation of GAD-related activities	To hire a full-time staff to monitor the implementation of GAD-related activities	GASS: Support to Operation	Engagement of a Contract of Service (GAD Specialist) responsible for preparing and monitoring the implementation of the GPB, other compliance	COS - GAD Specialist hired responsible for preparing and monitoring the implementation the GPB, other compliance under the law, and maintaining and updating the database-One (1) COS - GAD Specialist hired	MOOE 603,400.80	Corporate Funds	GAD Committee, HR and GAD Specialist
20	GAD activities implemented are not assessed	Lack of mechanism to assess the implementation of GAD activities	To establish a mechanism for assessing the implemented GAD activities	GASS: Support to Operation	Conduct of GAD Year-End Assessment that would provide an avenue to review and assess the implementation of GAD activities	No. of GAD Year-End Assessment conducted with Documentation Report / Accomplishment Report submitted -One (1) GAD Year-End Assessment conducted with one (1) Documentation Report / Accomplishment Report submitted	MOOE and PS 750,000.00	Corporate Funds	GAD Committee





	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
21	Need to continuously update sex-disaggregated water data as basis for planning, budgeting, programming, and policy formulation	Lack of baseline/bench-marking on sex-disaggregated water data as basis for planning, budgeting, programming, and policy formulation	Updated sex-disaggregated water data as basis for planning, budgeting, programming, and policy formulation	GASS: Support to Operation	Conduct of census/survey to the beneficiaries of MWSS RO to gather sex-disaggregated water data	No. of census/survey to the beneficiaries of MWSS RO to gather sex-disaggregated water data conducted with documentation report submitted- Four (4) batches of census/survey to the beneficiaries of MWSS RO to gather sex-disaggregated water data conducted with one (1) documentation report submitted	MOOE 5,000,000.00	Corporate Funds	GAD Committee and Consultant
22	External clients are not aware on the agency's GAD efforts and sector specific policies related on GAD	Limited opportunities to conduct consultations with external clients on the agency's GAD related policies	To ensure that the agency's GAD policies take include relevant inputs from external clients	GASS: Support to Operation	Conduct of Consultation with Concessionaires, customer representatives, and the GAD Committees of concerned LGUs	No. consultation conducted with documentation reports submitted - One (1) consultation conducted with participants composed of Concessionaires, customer representatives, and the GAD Committees of concerned LGUs with one (1) documentation report submitted on Updated GAD policies incorporating inputs from external clients	MOOE and PS 500,000.00	Corporate Funds	GAD Committee
23	No tangible references available on GAD concepts	GAD Committee room previously lacking	To set up a GAD library where references on GAD can be accessible to all talents	GASS: Support to Operation	Establishment of GAD library	Completion of GAD library	CAPITAL OUTLAY 50,000.00	Corporate Funds	GAD Committee
24	"Strengthening of GAD Focal Point System" as provided by the Magna Carta of Women or R.A. No. 9710 and PCW MC 2011-01	Need to institutionalize the MWSS RO GAD Committee through proper organization and coordination of efforts	Functional MWSS RO GAD Focal Point System	GASS: GASS: Support to Operation	Conduct of regular GAD meetings and planning sessions	No. of GAD Committee/TWG meetings conducted per year and No. of planning sessions conducted per year - 24 GAD Committee/TWG meetings conducted per year and 2 planning sessions conducted per year with 11 women and 11 men participants	MOOE 371,353.75 PS 691,853.44	Corporate Funds Corporate Funds	GAD Committee
ATTRIBUTED PROGRAM									
25					Project Title: Water Meter Test Bench (WMTB) HGDG Score: 6.51, Total Budget: Php 20,500,000.00, % Attribution: 32.55%		Attribution 6,672,750.00	Corporate Funds	CSR and GAD Committee
26					Project Title: Customer Satisfaction Survey: HGDG Score: 11.83, Total Budget: Php 4,200,000.00, % Attribution: 59.15%		Attribution 2,484,300.00	Corporate Funds	CSR and GAD Committee

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
1	2	3	4	5	6	7	8	9
27				Project Title: Sampling and Analytical Services on Water Quality, HGDG Score: 6.65, Total Budget: Php 6,273,000.00, % Attribution: 33.25%		Attribution 2,085,772.50	Corporate Funds	TRA and GAD Committee
28				Project Title: Sampling and Analytical Services on Wastewater, HGDG Score: 10.67, Total Budget: Php 6,213,000.00, % Attribution: 53.35%		Attribution 3,314,635.50	Corporate Funds	TRA and GAD Committee
SUB-TOTAL						33,547,222.52	Corporate Funds	
TOTAL GAD BUDGET						33,547,222.52		

Prepared By:

Claudine B. Orocio-Isoarena

CLAUDINE B. OROCIO-ISORENA

Executive Committee, Gender and Development Committee

Approved By:

Patrick Lester N. Ty

PATRICK LESTER N. TY

Chief Regulator

Date

04/05/2022

