

MWSS Regulatory Office Annual Procurement Plan for FY 2023 (with changes within the 2nd Semester)

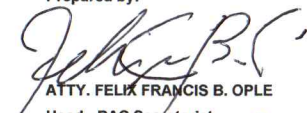
Code (PAP)	Procurement Project	PMO/ End-User	Is this an Early Procurement Activity? (Yes/No)	Mode of Procurement	Schedule for Each Procurement Activity				Source of Funds	Estimated Budget (PhP)			Remarks (brief description of Project)
					Advertisement/ Posting of IB/REI	Submission/O pening of Bids	Notice of Award	Contract Signing		Total	MOOE	CO	
5-02-11-030-06	Customer Satisfaction Survey	CSR	NO	Competitive Bidding	Feb-23	Mar-23	May-23	May-23	Corporate Budget	4,500,000.00	4,500,000.00		
5-02-11-990-01	Analytical Services for Water Supply Microbiological & Putatan & Cardona Monitoring Program	TRA	NO	Competitive Bidding	Apr-23	Apr-23	May-23	May-23	Corporate Budget	6,624,640.00	6,624,640.00		
5-02-11-990-01	Analytical Services for Wastewater Effluent Monitoring	TRA	NO	Competitive Bidding	Apr-23	Apr-23	May-23	May-23	Corporate Budget	7,424,538.00	7,424,538.00		
1-06-07-010-00	Contruction of Storage and CRO Records Room (including fixtures and airconditioning units)	OCR	NO	Competitive Bidding	Aug-23	Aug-23	Oct-23	Oct-23	Corporate Budget	5,000,000.00		5,000,000.00	
1-06-05-020-00	Procurement of Laptop Computer (Basic and High End) and Desktop	OCR	NO	Competitive Bidding	Feb-23	Feb-23	Mar-23	Mar-23	Corporate Budget	3,126,000.00		3,126,000.00	
1-06-06-010-00	1 units Sampling Vehicles (MPV) and 2 units Shuttle Vehicles (Van)	ALA	NO	Competitive Bidding	Jun-23	Jun-23	Jul-23	Jul-23	Corporate Budget	6,064,520.00		6,064,520.00	
5-02-99-070-00	Subscription to CD Asia Online	ALA	NO	Direct Contracting	Jun-23	Jun-23	Jul-23	Jul-23	Corporate Budget	112,000.00	112,000.00		
5-02-99-070-00	Willis Towers Watsons	FRA	NO	Direct Contracting	May-23	May-23	Jun-23	Jun-23	Corporate Budget	600,000.00	600,000.00		
5-02-99-050-02	Lease of Venue - Public Consultation and Public Info Drive	OCR	NO	NP-53.10 Lease of Real Property and Venue	Various	Various	Various	Various	Corporate Budget	550,000.00	550,000.00		as the need arises
5-02-11-030-07	Regulatory Financial Audit	FRA	NO	NP-53.5 Agency-to-Agency	Apr-23	Apr-23	May-23	May-23	Corporate Budget	3,000,000.00	3,000,000.00		
5-02-03-070-00	Other Consumable Supplies - CSE	ALA	NO	NP-53.5 Agency-to-Agency	Various	Various	Various	Various	Corporate Budget	390,239.85	390,239.85		as the need arises
5-02-03-990-00	Other Supplies Expense - CSE	ALA	NO	NP-53.5 Agency-to-Agency	Various	Various	Various	Various	Corporate Budget	246,336.02	246,336.02		as the need arises
5-02-99-070-00	Disaggregated Data of Family Income and Expenditure Survey	FRA	NO	NP-53.5 Agency-to-Agency	Feb-23	Feb-23	Mar-23	Mar-23	Corporate Budget	65,000.00	65,000.00		
5-02-11-010-00	Legal Services	ALA	NO	NP-53.5 Agency-to-Agency	Various	Various	Various	Various	Corporate Budget	240,000.00	240,000.00		as the need arises
5-02-03-010-01	Office Supplies - CSE	ALA	NO	NP-53.5 Agency-to-Agency	Various	Various	Various	Various	Corporate Budget	594,952.56	594,952.56		as the need arises
5-02-03-010-02	Computer Supplies - CSE	ALA	NO	NP-53.5 Agency-to-Agency	Various	Various	Various	Various	Corporate Budget	150,664.80	150,664.80		as the need arises
1-06-05-020-00	Heavy Duty Printer	ALA	NO	Shopping	Apr-23	Apr-23	May-23	May-23	Corporate Budget	80,000.00		80,000.00	
1-06-05-020-00	2 units Camera Lens	OCR	NO	Shopping	Mar-23	Mar-23	Apr-23	Apr-23	Corporate Budget	51,000.00		51,000.00	
1-06-05-020-00	ID/ Card Printer	OCR	NO	Shopping	Feb-23	Feb-23	Mar-23	Mar-23	Corporate Budget	100,000.00		100,000.00	
1-06-05-020-00	All in one printer	FRA	NO	Shopping	Feb-23	Feb-23	Mar-23	Mar-23	Corporate Budget	40,000.00		40,000.00	
1-06-05-020-00	Printer with scanner (Inkjet - 2 pcs) and Laser Jet Printer (High Speed - 2 units)	OCR	NO	Shopping	Feb-23	Feb-23	Mar-23	Mar-23	Corporate Budget	220,000.00	220,000.00		
1-06-05-020-00	65-inch 4K Ultra HDR Smart Google TV	SPORTS	NO	Shopping	May-23	May-23	Jun-23	Jun-23	Corporate Budget	60,000.00		60,000.00	
1-06-05-030-00	Printer Inkjet, Scanner, Projector and Projector Screen	GAD	NO	Shopping	Apr-23	Apr-23	May-23	May-23	Corporate Budget	130,000.00	130,000.00		
1-06-05-030-00	Projector and Projector Screen	FRA	NO	Shopping	Feb-23	Feb-23	Mar-23	Mar-23	Corporate Budget	54,000.00	54,000.00		
5-02-03-010-01	Label Tape for Label Printer	TRA	NO	Shopping	Various	Various	Various	Various	Corporate Budget	8,800.00	8,800.00		as the need arises
5-02-03-010-01	Office Supplies (speacity paper, binding wires, laminating film, numbering machine, dater, photopaper, book binding cover etc.)	OCR	NO	Shopping	Feb-23	Feb-23	Mar-23	Mar-23	Corporate Budget	95,400.00	95,400.00		
5-02-03-010-01	Clean Room Laboratory Supplies / Equipment	TRA	NO	Shopping	Various	Various	Various	Various	Corporate Budget	150,000.00	150,000.00		as the need arises
5-02-03-010-01	Binding Machine and Paper Cutter	TRA	NO	Shopping	Apr-23	Apr-23	May-23	May-23	Corporate Budget	25,000.00	25,000.00		
5-02-03-010-02	Flash Drives (32GB&128GB), External Harddrives (SSD-1TB, 1TB&4TB)	OCR	NO	Shopping	Feb-23	Feb-23	Mar-23	Mar-23	Corporate Budget	66,500.00	66,500.00		
5-02-03-010-02	Wireless Optical mouse	OCR	NO	Shopping	Feb-23	Feb-23	Mar-23	Mar-23	Corporate Budget	9,000.00	9,000.00		
5-02-03-010-02	Digital Media (CD, DVDs etc.)	OCR	NO	Shopping	Jul-23	Jul-23	Aug-23	Aug-23	Corporate Budget	20,000.00	20,000.00		
5-02-03-010-02	Printer Ink Supplies	OCR	NO	Shopping	Various	Various	Various	Various	Corporate Budget	580,000.00	580,000.00		as the need arises
5-02-03-010-02	Kyocera Copier Toner	OCR	NO	Shopping	Jun-23	Jun-23	Jul-23	Jul-23	Corporate Budget	495,000.00	495,000.00		
5-02-03-010-02	6 pcs of USB (64GB) and 4 pcs Portable SSD (1TB)	FRA	NO	Shopping	Feb-23	Feb-23	Mar-23	Mar-23	Corporate Budget	76,000.00	76,000.00		
5-02-03-070-00	Lint Free Tissue	TRA	NO	Shopping	May-23	May-23	Jun-23	Jun-23	Corporate Budget	5,225.00	5,225.00		

5-02-03-070-00	Disposable Nitrile Glove	TRA	NO	Shopping	May-23	May-23	Jun-23	Jun-23	Corporate Budget	15,840.00	15,840.00		
5-02-03-990-00	Sports Related Supplies (2 pcs dart board and table tennis paraphernalias)	SPORTS	NO	Shopping	Mar-23	Mar-23	Apr-23	Apr-23	Corporate Budget	30,000.00		30,000.00	
5-02-03-990-00	DSLR Batteries (For Canon - 6pcs; Field Monitor - 2pcs; Wireless Video Transmission System - 4 pcs)	OCR	NO	Shopping	Mar-23	Mar-23	Apr-23	Apr-23	Corporate Budget	37,000.00	37,000.00		
5-02-03-990-00	Extension Cord	OCR	NO	Shopping	Feb-23	Feb-23	Mar-23	Mar-23	Corporate Budget	3,600.00	3,600.00		
5-02-03-990-00	2 pcs DSLR Grip	OCR	NO	Shopping	Mar-23	Mar-23	Apr-23	Apr-23	Corporate Budget	9,000.00	9,000.00		
5-02-03-990-00	10 Terabyte NAS 3.5" Internal Hard Drive,	CSR	NO	Shopping	Feb-23	Feb-23	Mar-23	Mar-23	Corporate Budget	18,000.00		18,000.00	
5-02-03-990-00	Fire Safety Equipment/Tools (Emergency Fire Blanket, Fire Extinguisher Refill, etc.)	SAFETY	NO	Shopping	Feb-23	Feb-23	Mar-23	Mar-23	Corporate Budget	35,000.00	35,000.00		
5-02-03-990-00	Pair of 12 inches Powered Speaker with Bluetooth/USB	SPORTS	NO	Shopping	Jan-23	Jan-23	Feb-23	Feb-23	Corporate Budget	30,000.00		30,000.00	
5-01-02-050-01	One-time grant of Rice Assistance	ALA	NO	NP-53.9 - Small Value Procurement	Oct-23	Nov-23	Dec-23	Dec-23	Corporate Budget	136,500.00			
1-06-05-020-00	DMS Service Upgrade	OCR	NO	NP-53.9 - Small Value Procurement	Jul-23	Jul-23	Aug-23	Aug-23	Corporate Budget	1,000,000.00		1,000,000.00	
1-06-05-020-00	Printer	TRA	NO	NP-53.9 - Small Value Procurement	Jan-23	Jan-23	Feb-23	Feb-23	Corporate Budget	45,000.00		45,000.00	
1-06-05-020-00	A3 heavy duty document scanner (KV-55058)	OCR	NO	NP-53.9 - Small Value Procurement	Mar-23	Mar-23	Apr-23	Apr-23	Corporate Budget	200,000.00		200,000.00	
1-06-05-020-00	Intercom Headset	OCR	NO	NP-53.9 - Small Value Procurement	Mar-23	Mar-23	Apr-23	Apr-23	Corporate Budget	150,000.00		150,000.00	
1-06-05-020-00	4 units Water Test kit - Trimeter/Multimeter	TRA	NO	NP-53.9 - Small Value Procurement	Various	Various	Various	Various	Corporate Budget	603,240.00			as the need arises
1-06-07-010-00	Steel Cabinets and Steel Racks	ALA	NO	NP-53.9 - Small Value Procurement	Apr-23	Apr-23	May-23	May-23	Corporate Budget	200,000.00		200,000.00	
1-06-07-010-00	Bookshelves	ALA	NO	NP-53.9 - Small Value Procurement	Apr-23	Apr-23	May-23	May-23	Corporate Budget	40,000.00		40,000.00	
1-06-07-010-00	OCR Bulletin Board	OCR	NO	NP-53.9 - Small Value Procurement	Various	Various	Various	Various	Corporate Budget	15,000.00		15,000.00	as the need arises
5-02-03-010-01	Office Supplies - Non CSE	ALA	NO	NP-53.9 - Small Value Procurement	Various	Various	Various	Various	Corporate Budget	654,718.58	654,718.58		as the need arises
5-02-03-010-02	Computer Supplies - Non CSE	ALA	NO	NP-53.9 - Small Value Procurement	Various	Various	Various	Various	Corporate Budget	22,000.00	22,000.00		as the need arises
5-02-03-070-00	Other Consumable Supplies - Non CSE (Pantry Supplies, COVID-19 Response Items etc.)	ALA	NO	NP-53.9 - Small Value Procurement	Various	Various	Various	Various	Corporate Budget	532,011.48	532,011.48		as the need arises
5-02-03-070-00	Sampling Paraphernalia; PA Comparator for Microbiology Equipment, Fecal Coliform QC, Sampling Bottles	TRA	NO	NP-53.9 - Small Value Procurement	Various	Various	Various	Various	Corporate Budget	95,608.49	95,608.49		as the need arises
5-02-03-070-00	COVID Related Test (RT-PCR & Antigen)	SAFETY	NO	NP-53.9 - Small Value Procurement	Various	Various	Various	Various	Corporate Budget	275,000.00	275,000.00		as the need arises
5-02-03-070-00	Calibration Standard for Residual Chlorine	TRA	NO	NP-53.9 - Small Value Procurement	Jan-23	Jan-23	Feb-23	Feb-23	Corporate Budget	66,000.00	66,000.00		
5-02-03-070-00	Calibration Standard for Turbidity	TRA	NO	NP-53.9 - Small Value Procurement	Jan-23	Jan-23	Feb-23	Feb-23	Corporate Budget	73,920.00	73,920.00		
5-02-03-070-00	DPD Free Chlorine Reagent Powder Pillows	TRA	NO	NP-53.9 - Small Value Procurement	Jan-23	Jan-23	Feb-23	Feb-23	Corporate Budget	57,750.00	57,750.00		
5-02-03-070-00	Reference Materials (Coliforms, THMS, Suspended, Solids, Demand, Oil etc.)	TRA	NO	NP-53.9 - Small Value Procurement	Various	Various	Various	Various	Corporate Budget	516,139.80	516,139.80		as the need arises
5-02-03-990-00	3 layer Pedestal Cabinet with Safety Box	FRA	NO	NP-53.9 - Small Value Procurement	Feb-23	Feb-23	Mar-23	Mar-23	Corporate Budget	12,000.00		12,000.00	
5-02-03-990-00	Other Supplies Expense - Non CSE	ALA	NO	NP-53.9 - Small Value Procurement	Various	Various	Various	Various	Corporate Budget	68,200.00	68,200.00		as the need arises
5-02-03-990-00	Meter Test Bench supplies and Materials (gloves, suit, googles etc.)	CSR	NO	NP-53.9 - Small Value Procurement	Various	Various	Various	Various	Corporate Budget	90,000.00	90,000.00		as the need arises
5-02-03-990-00	3 pcs. Metal Shelf and 6 pcs. Metal Filing Cabinet	CSR	NO	NP-53.9 - Small Value Procurement	Feb-23	Feb-23	Mar-23	Mar-23	Corporate Budget	195,000.00		195,000.00	
5-02-03-990-00	DLSR & Camcorder Bag and Capture Card	OCR	NO	NP-53.9 - Small Value Procurement	Mar-23	Mar-23	Apr-23	Apr-23	Corporate Budget	26,500.00	26,500.00		
5-02-03-990-00	Portable Speaker	OCR	NO	NP-53.9 - Small Value Procurement	Dec-22	Dec-22	Jan-23	Jan-23	Corporate Budget	10,000.00	10,000.00		
5-02-03-990-00	Safety & Health Devices - Air Purifier	SAFETY	NO	NP-53.9 - Small Value Procurement	Feb-23	Feb-23	Mar-23	Mar-23	Corporate Budget	100,000.00	100,000.00		
5-02-03-990-00	Safety Signages	SAFETY	NO	NP-53.9 - Small Value Procurement	May-23	May-23	Jun-23	Jun-23	Corporate Budget	20,000.00	20,000.00		
5-02-03-990-00	10 pcs Taraulins and Standees	OCR	NO	NP-53.9 - Small Value Procurement	Various	Various	Various	Various	Corporate Budget	35,000.00	35,000.00		as the need arises
5-02-03-990-00	Reference Materials	TRA	NO	NP-53.9 - Small Value Procurement	Various	Various	Various	Various	Corporate Budget	10,000.00	10,000.00		as the need arises
5-02-05-030-00	Google Cloud Subscription	CSR	NO	NP-53.9 - Small Value Procurement	Feb-23	Feb-23	Mar-23	Mar-23	Corporate Budget	3,600.00	3,600.00		
5-02-11-020-00	COA Auditing Services	ALA	NO	NP-53.9 - Small Value Procurement	Various	Various	Various	Various	Corporate Budget	1,122,570.81	1,122,570.81		as the need arises
5-02-11-990-00	SH- Work Environment Measurement & Annual Medical - Physical Exam	SAFETY	NO	NP-53.9 - Small Value Procurement	Nov-23	Nov-23	Dec-23	Dec-23	Corporate Budget	370,000.00	370,000.00		
5-02-11-990-03	Psychosocial Intervention and Annual Physical Examination	ALA	NO	NP-53.9 - Small Value Procurement	Nov-23	Nov-23	Dec-23	Dec-23	Corporate Budget	1,020,000.00	1,020,000.00		
5-02-11-990-03	Social Media Consultant	OCR	NO	NP-53.9 - Small Value Procurement	Dec-22	Dec-22	Jan-23	Jan-23	Corporate Budget	2,000,000.00	2,000,000.00		
5-02-11-990-03	Consultancy Services for the HRIS Enhancement	OCR	NO	NP-53.9 - Small Value Procurement	Mar-23	Mar-23	Apr-23	Apr-23	Corporate Budget	800,000.00	800,000.00		

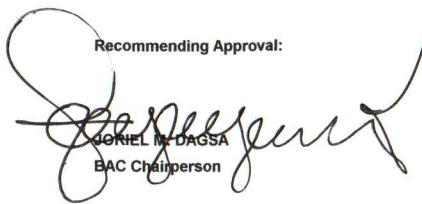
5-02-11-990-03	Events Management Consultant	OCR	NO	NP-53.9 - Small Value Procurement	Dec-22	Dec-22	Jan-23	Jan-23	Corporate Budget	1,000,000.00	1,000,000.00		
5-02-11-990-03	Consultancy Services for the DMS Enhancement	OCR	NO	NP-53.9 - Small Value Procurement	Jul-23	Jul-23	Aug-23	Aug-23	Corporate Budget	200,000.00	200,000.00		
5-02-13-040-01	R&M - Office Premises	ALA	NO	NP-53.9 - Small Value Procurement	Various	Various	Various	Various	Corporate Budget	2,490,000.00	2,490,000.00		as the need arises
5-02-13-050-01	R&M - Office Equipment	ALA	NO	NP-53.9 - Small Value Procurement	Various	Various	Various	Various	Corporate Budget	20,000.00	20,000.00		as the need arises
5-02-13-050-01	Preventive Maintenance for Biosafety Cabinet	TRA	NO	NP-53.9 - Small Value Procurement	May-23	May-23	Jun-23	Jun-23	Corporate Budget	11,000.00	11,000.00		
5-02-13-050-01	Equipment Calibration	TRA	NO	NP-53.9 - Small Value Procurement	Jan-23	Jan-23	Feb-23	Feb-23	Corporate Budget	79,200.00	79,200.00		
5-02-13-050-02	Repairs and Maintenance of Copier Machine (Kyocera)	OCR	NO	NP-53.9 - Small Value Procurement	Various	Various	Various	Various	Corporate Budget	160,000.00	160,000.00		as the need arises
5-02-13-050-02	GIS Subscription	TRA	NO	NP-53.9 - Small Value Procurement	Feb-23	Feb-23	Mar-23	Mar-23	Corporate Budget	700,000.00	700,000.00		
5-02-13-050-02	R&M - IT Equipment	OCR	NO	NP-53.9 - Small Value Procurement	Various	Various	Various	Various	Corporate Budget	300,000.00	300,000.00		as the need arises
5-02-13-050-02	Sophos Firewall Subscription	OCR	NO	NP-53.9 - Small Value Procurement	Jan-23	Jan-23	Feb-23	Feb-23	Corporate Budget	363,000.00	363,000.00		
5-02-13-050-02	Cloud Subscription	OCR	NO	NP-53.9 - Small Value Procurement	Apr-23	Apr-23	May-23	May-23	Corporate Budget	350,000.00	350,000.00		
5-02-13-050-02	Adobe Creative Cloud Subscription	OCR	NO	NP-53.9 - Small Value Procurement	Dec-23	Dec-23	Dec-23	Dec-23	Corporate Budget	400,000.00	400,000.00		
5-02-13-050-02	R&M - Conference and Meeting Room Equipment	OCR	NO	NP-53.9 - Small Value Procurement	Various	Various	Various	Various	Corporate Budget	100,000.00	100,000.00		as the need arises
5-02-13-050-02	Zoom Meeting Pro License	OCR	NO	NP-53.9 - Small Value Procurement	Dec-22	Jan-23	Feb-23	Feb-23	Corporate Budget	170,000.00	170,000.00		
5-02-13-050-04	R&M - Communication Equipment	ALA	NO	NP-53.9 - Small Value Procurement	Various	Various	Various	Various	Corporate Budget	50,000.00	50,000.00		as the need arises
5-02-13-050-07	R&M - Sports Equipment	SPORTS	NO	NP-53.9 - Small Value Procurement	Mar-23	Mar-23	Apr-23	Apr-23	Corporate Budget	10,000.00	10,000.00		
5-02-13-050-13	R&M - Electrical and Cooling	ALA	NO	NP-53.9 - Small Value Procurement	Various	Various	Various	Various	Corporate Budget	918,720.00	918,720.00		as the need arises
5-02-13-060-01	R&M - Motor Vehicles	ALA	NO	NP-53.9 - Small Value Procurement	Various	Various	Various	Various	Corporate Budget	600,000.00	600,000.00		as the need arises
5-02-13-070-00	R&M - Furnitures & Fixtures	ALA	NO	NP-53.9 - Small Value Procurement	Various	Various	Various	Various	Corporate Budget	20,000.00	20,000.00		as the need arises
5-02-99-010-00	Press Conferences and other Media Engagements	OCR	NO	NP-53.9 - Small Value Procurement	Various	Various	Various	Various	Corporate Budget	275,000.00	275,000.00		as the need arises
5-02-99-010-00	Collaterals for Pubcon and Info Drives	OCR	NO	NP-53.9 - Small Value Procurement	Various	Various	Various	Various	Corporate Budget	1,000,000.00	1,000,000.00		as the need arises
5-02-99-010-00	Public Consultation / Information Dissemination	OCR	NO	NP-53.9 - Small Value Procurement	Various	Various	Various	Various	Corporate Budget	825,000.00	825,000.00		as the need arises
5-02-99-020-00	2022 Annual Report	OCR	NO	NP-53.9 - Small Value Procurement	Jun-23	Jun-23	Jul-23	Jul-23	Corporate Budget	1,000,000.00	1,000,000.00		
5-02-99-020-00	Reproduction of Information, Education, Communication (IEC) Materials	OCR	NO	NP-53.9 - Small Value Procurement	Various	Various	Various	Various	Corporate Budget	240,000.00	240,000.00		as the need arises
5-02-99-030-00	Surveillance Audit and Internal Audit (IQA)	QMS/IQA	NO	NP-53.9 - Small Value Procurement	Various	Various	Various	Various	Corporate Budget	100,000.00	100,000.00		as the need arises
5-02-99-030-00	Public Consultation / Information Dissemination - meals component	OCR	NO	NP-53.9 - Small Value Procurement	Various	Various	Various	Various	Corporate Budget	1,125,000.00	1,125,000.00		as the need arises
5-02-99-050-01	Lease of Photocopiers	ALA	NO	NP-53.9 - Small Value Procurement	Various	Various	Various	Various	Corporate Budget	320,000.00	320,000.00		as the need arises
5-02-99-070-00	Newspaper Subscription (Phil. Inquirer, Phil. Star, Businessworld, Manila Bulletin, Manila Times)	OCR	NO	NP-53.9 - Small Value Procurement	Various	Various	Various	Various	Corporate Budget	39,500.00	39,500.00		as the need arises
5-02-99-990-02	OTHER MOOE - GAD	GAD	NO	NP-53.9 - Small Value Procurement	Various	Various	Various	Various	Corporate Budget	9,878,500.80	9,878,500.80		as the need arises
5-02-99-990-02	OTHER MOOE - SPORTS & WELLNESS	SPORTS	NO	NP-53.9 - Small Value Procurement	Various	Various	Various	Various	Corporate Budget	947,262.50	947,262.50		as the need arises
5-02-99-990-02	4x Coastal Cleanup	ENVIRO	NO	NP-53.9 - Small Value Procurement	Jul-23	Jul-23	Aug-23	Aug-23	Corporate Budget	97,230.00	97,230.00		
5-02-99-990-02	Tree Planting Activities	ENVIRO	NO	NP-53.9 - Small Value Procurement	May-23	May-23	Jun-23	Jun-23	Corporate Budget	956,865.00	956,865.00		
										76,445,293.70			

Legend: RO - Regulatory Office; OCR - Office of the Chief Regulator; ALA - Administration and Legal Affairs; TRA - Technical Regulation Area; CSR - Customer Service Regulation Area; FRA - Financial Regulation Area; Safety - Safety and Health Committee; GAD - Gender and Development Committee; QMS/IQA - Quality Management System/Internal Quality Audit; Enviro - Environmental Committee; Sports - Sports Committee

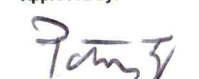
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