

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2023

Reference: Endorsed GPB #2023-015575			Date Endorsed: May 05, 2023		
Organization: Metropolitan Waterworks and Sewerage System Regulatory Office			Organization Category: National Government, Government-Owned and Controlled Corporation		
Organization Hierarchy: Metropolitan Waterworks and Sewerage System Regulatory Office					
Total Budget/GAA of Organization:	220,787,000.00				
Actual GAD Expenditure	11,979,876.38	Original Budget	21,201,480.00		
		% Utilization of Budget	56.50		
% of GAD Expenditure:	5.43%				

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
CLIENT-FOCUSED ACTIVITIES											

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
1	Presidential Decree No. 856: Promulgating the Code on Sanitation of the Philippines; is instrumental in achieving Sustainable Development Goals No. 5 "Gender Equality" by ensuring equitable access to Water Access, Sanitation, and Hygiene (WASH) facilities, and No. 6 "Access to water and sanitation for all", thereby addressing the specific needs and vulnerabilities of women, girls, and marginalized genders.	Lack of additional information on proper hygiene and sanitation for men and women at an early age	To promote awareness on water sanitation and hygiene at an early age	GASS: Support to Operation	Conduct of Water Sanitation and Hygiene (WASH) activity and promote a hygienic environment for early age	No. of Water Sanitation and Hygiene (WASH) activity conducted and distributed WASH kits- One (1) WASH activity conducted with 200 WASH kits distributed for early age men and women	Two (2) WASH activities were conducted with 200 WASH kits distributed for men and women beneficiaries	MOOE 100,000.00 Corporate Funds PS 50,000.00 Corporate Funds	99,176.00 Corporate Funds 148,900.00 Corporate Funds	ALA Office of the Chief Regulator - Public Information Department GAD Committee CSRA	Done.
2	Need to increase awareness on the important roles of women in water and wastewater management and the gender issues in the water sector	IEC materials highlighting the roles of women in water and waste water management/ gender issues in the water sector are not enhanced based on the trend and emerging issues	To produce enhanced IEC materials that highlight the roles of women in water and wastewater management based on the trend and emerging issues	GASS: Support to Operation	Production of enhanced IEC materials (brochures/ fliers / signages /short GAD videos and media posters) highlighting the roles of women in water and wastewater management and gender issues in the water sector	No. of IEC Materials (brochures/fliers/signages/short videos and media posters) - 8 IEC Materials (brochure/fliers/signages/short GAD videos and media posters) produced atleast 12,000 copies of fliers distributed to 1,000 clients, and One (1) Audio Visual Presentation (AVP) and/or Animated Video	8 IEC Materials(brochure/fliers/signages/ and media posters) produced and distributed 10,000 copies to clients	MOOE 1,300,000.00 Corporate Funds PS 200,000.00 Corporate Funds	0.00 Corporate Funds 0.00 Corporate Funds	Office of the Chief Regulator - Public Information Department Gender and Development Committee	Not Done. Discontinued due to budget constraints

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
3	Limited awareness on the link between women and water among external clients (Concessionaires, women and men beneficiaries of water services) and the prevailing gender issues and concerns faced by the stakeholders when it comes to water-related services	Absence of platform for:(a) discussion on GAD / link between women and water and (b) to capture the prevailing gender issues and concerns faced by the stakeholders when it comes to water-related services	To increase women and men beneficiaries awareness on GAD through a platform for(a) discussion on GAD / link between women and water and (b) to capture the prevailing gender issues and concerns faced by the stakeholders when it comes to water-related services	GASS: Support to Operation	Conduct of Lakbay Aral with discussion on GAD and to capture prevailing gender issues and concerns for the women and men beneficiaries from different Local Government Units within the Concession Areas	Number of Lakbay Aral conducted with Documentation Report- Four (4) Lakbay Aral for the Local Government Units within the Concession Area of both Maynilad Water Services, Inc. and Manila Water Company, Inc. with one (1) Documentation Report reflecting the prevailing gender issues and concerns faced by the stakeholders when it comes to water-related services	No Lakbay Aral conducted	MOOE 270,000.00 Corporate Funds PS 400,000.00 Corporate Funds	0.00 Corporate Funds 0.00 Corporate Funds	Technical Regulation Area	Not Done. Discontinued due to budget constraints
4	Limited awareness on the link between women and water among external clients (Concessionaires, women and men beneficiaries of water services) and the prevailing gender issues and concerns faced by the stakeholders when it comes to water-related services/Absence of platform for:(a) discussion on GAD / link between women and water and (b) to capture the prevailing gender issues and concerns faced by the stakeholders when it comes to water-related services	Absence of platform for:(a) discussion on GAD / link between women and water and (b) to capture the prevailing gender issues and concerns faced by the stakeholders when it comes to water-related services	To increase awareness of women and men beneficiaries on GAD through a platform for(a) discussion on GAD - link between women and water and (b) to capture the prevailing gender issues and concerns faced by the stakeholders when it comes to water-related services	GASS: Support to Operation	Conduct of public consultations and forum with discussion on GAD and to capture prevailing gender issues and concerns for the women and men beneficiaries from different Local Government Units within the Concession Areas	'Number of Public Consultation conducted and percentage of women and men beneficiaries increased awareness on GAD and the link between women and water with Documentation Report reflecting the prevailing gender issues and concerns faced by the stakeholders when it comes to water-related services - Ten (10) public consultations conducted with 75% of women and men beneficiaries increased awareness on GAD and the link between women and water with one (1) Documentation Report reflecting the prevailing gender issues and concerns faced by the stakeholders when it comes to water-related services	Four (4) public consultations conducted with 80% of women and men beneficiaries increased awareness on GAD and the link between women and water with one (1) Documentation Report reflecting the prevailing gender issues and concerns faced by the stakeholders when it comes to water-related services	MOOE 2,500,000.00 Corporate Funds PS 500,000.00 Corporate Funds	630,957.00 Corporate Funds 829,000.00 Corporate Funds	Office of the Chief Regulator - Public Information Department	Done. The targets were the same since the target participants were different set of beneficiaries for each PIDr/PCDr. The reason for not fully utilizing the budget was due to budget cut down. Reflected PS were based on the total number of MWSS RO personnel who attended these activities.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
5	External clients are not aware on the agency's GAD efforts and sector specific policies related on GAD and enhancement of convergence with stakeholders	Limited opportunities to conduct consultations with external clients on the agency's GAD related policies	To strengthen partnership and involved the stakeholders on the GAD initiatives and in crafting the specific policies and guidelines to address gender issues on their respective agency	GASS: Support to Operation	Conduct of Consultation with Concessionaires, customer representatives, and the GAD Committees of concerned LGUs	Number of consultations conducted with external clients on the agency's GAD related initiatives - Quarterlyconduct of consultation with concessionaires, customer representatives, and the GAD Committees of concerned LGUs to discuss the agency's efforts and sector specific policies related on GAD and enhancement of convergence with stakeholders	Two (2) consultations thru a GAD Kapihan was conducted with concessionaires, customer representatives, and the GFPS of concerned LGUs with discussion on the agency's efforts and sector specific policies related to GAD and enhancement of convergence with stakeholders	MOOE 480,000.00 Corporate Funds PS 400,000.00 Corporate Funds	220,000.00 Corporate Funds 728,000.00 Corporate Funds	Administration and Legal Affairs Department Customer Service Regulation Area	Partially Done. Only two (2) consultations were conducted due to budget constraints. PS budget has increased due to additional number of participants from the MWSS RO.
6	Implementing Rules and Regulations of the Expanded Senior Citizens Act No. 9994, Article 12 Section 1: Grant of the five percent (5%) discount relative to the monthly utilization of water supplied by the public utilities for men and women senior citizen customers	Limited awareness on the related laws providing the grant discount for senior citizens customers	To increase awareness of women and men senior citizens on the related laws providing the grant discount for senior citizens customers	GASS: Support to Operation	Conduct of Public assistance for senior citizens customers about the grant five percent (5%) discount relative to the monthly utilization of water supplied by the public utilities.	Number of Barangay Assistance or Public Assistance for Senior Citizens conducted with LGUs per Concessionaires - Conduct of Four (4) Barangay Assistance or Public Assistance for Senior Citizens per Concessionaires semi-annually	No Barangay Assistance or Public Assistance for Senior Citizens per Concessionaires semi-annually were conducted due to budget constraints	MOOE 220,000.00 Corporate Funds PS 400,000.00 Corporate Funds	0.00 Corporate Funds 0.00 Corporate Funds	CSRA GAD Committee	Not Done. Discontinued due to budget constraints
ORGANIZATION-FOCUSED ACTIVITIES											

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
7	Proclamation No. 227, s. 1988 providing for the Observance of the Month of March as Women's Role in History Month and R.A. No. 6949 - Declaring March 8 of every year as National Women's Day	Need to continuously update the knowledge of MWSS RO personnel on gender-related issues and concerns that affect women and men	To increase awareness of MWSS RO personnel on GAD-related activities and to recognize their vital role in institution and in nation-building	GASS: Support to Operation	Conduct/Participation/Attendance in different activities/ programs/ training/ seminars/ forums featuring women's role and contribution in the society in Celebration of the National Women's Month	No. of activities/ programs/ symposium/ trainings/ seminars/ forums featuring women's role and contribution in the society in Celebration of the National Women's Month conducted/participated - atleast 10 activities/ programs/ symposium/ trainings/ seminars/ forums featuring women's role and contribution in the society in Celebration of the National Women's Month conducted/participated with 35 women and 45 men participants	17 activities/ programs/ symposium/ trainings/ seminars/ forums featuring women's role and contribution in the society in Celebration of the National Women's Month conducted/participated/attended with 35 women and 45 men participants	MOOE 800,000.00 Corporate Funds PS 800,000.00 Corporate Funds	156,000.00 Corporate Funds 925,000.00 Corporate Funds	GAD Committee CSRA TRA ALA OCR FRA	Done. Due to budget cut down, majority of the planned activities for the National Women's Month 2023 were cancelled. But, we achieved the reflected amount in the PS with the invitations from other agencies to participate to their GAD activities both online and onsite. Overall, we conducted, participated, and attended 17 activities.
8	Proclamation 1172, s. 2006 - Declaring 25 November to 12 December as the 18-Day Campaign to End Violence Against Women (VAW) and R.A. No. 10398 - Declaring November 25 of every year as National Consciousness Day for the Elimination of Violence Against Women and Children in support of the Worldwide Campaign to End VAW	To offset gender-based disadvantages or limitations of women, which, deny or restrict them in their access to and enjoyment of opportunities, benefits, or privileges	To promote advocacy to end violence against women	GASS: Support to Operation	Conduct/Participation/Attendance in different activities/ programs/ trainings/ seminars/ forums in observation of the 18-Day Campaign to End VAW	No. of activities/ programs/ symposium/ trainings/ seminars/ forums featuring women's role and contribution in the society in Celebration of the National Women's Month conducted/participated - atleast 10 activities/ programs/ symposium/ trainings/ seminars/ forums featuring women's role and contribution in the society in Celebration of the National Women's Month conducted/participated with 35 women and 45 men participants	19 activities/ programs/ symposium/ trainings/ seminars/ forums during the 18-Day Campaign to End VAW were conducted/participated/attended with 40 women and 50 men participants	MOOE 650,000.00 Corporate Funds PS 800,000.00 Corporate Funds	250,000.00 Corporate Funds 978,000.00 Corporate Funds	GAD Committee MOVE MWSS RO Chapter	Done. Due to budget cut down, majority of the planned activities for the 18-Day Campaign to End VAW were cancelled. But, we achieved the reflected amount in the PS with the invitations from other agencies to participate to their GAD activities both online and onsite. Overall, we conducted, participated, and attended 19 activities.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
9	Proclamation No. 847 (Declaring the Fourth Sunday of September as Family Thanksgiving Day) and IRR of Magna Carta for Women (RA No. 9710) under Section 25A (3a) which encourages the conduct of the Annual Family Day	Appreciation of gender issues within the family needs to be promoted	To offset gender-based disadvantages or limitations of women, which, deny or restrict them in their access to and enjoyment of opportunities, benefits, or privileges	GASS: Support to Operation	Conduct of Annual Family Day Activity with the aim of promoting responsible parenthood and family planning, non-sexist child rearing, and shared parenting and family responsibility	No. of Annual Family Day Activity with the aim of promoting responsible parenthood and family planning, non-sexist child rearing, and shared parenting and family responsibility conducted - One (1) Annual Family Day Activity with the aim of promoting responsible parenthood and family planning, non-sexist child rearing, and shared parenting and family responsibility conducted with 40 women and 50 men attendance/participation of MWSS RO employees and their families in the Family Day	One (1) Annual Family Day Activity with the aim of promoting responsible parenthood and family planning, non-sexist child rearing, and shared parenting and family responsibility conducted with 87 women and 82 men attendance/participation of MWSS RO employees and their families in the Family Day	MOOE 400,000.00 Corporate Funds PS 300,000.00 Corporate Funds	49,456.00 Corporate Funds 478,000.00 Corporate Funds	GAD Committee	Done. Due to budget cut down, the original set of activities for the Family Thanksgiving Day were cancelled.
10	Strengthening the GAD Focal Point System as provided by the Magna Carta of Women or R.A. No. 9710 and PCW MC 2011-01	Need to institutionalize the MWSS RO GFPS through proper organization, coordination of efforts, and capacity building in promoting GAD within the organization	To increase GFPS members' capacity to mainstream and promote GAD within the organization	GASS: Support to Operation	Conduct of regular GAD meetings and planning sessions	No. of GAD Committee/TWG meetings conducted per year and No. of planning sessions conducted per year -24 GAD Committee/TWG meetings conducted per year and 1 planning sessions conducted per year with 11 women and 11 men participants	42 GFPS/TWG meetings conducted including the benchmarking activities from other agencies and GADtimpala validation sessions	MOOE 375,000.00 Corporate Funds PS 800,000.00 Corporate Funds	104,773.71 Corporate Funds 1,535,458.12 Corporate Funds	GAD Committee	Done.
11	Republic Act No. 9710 (Magna Carta of Women [MCW] of 2009) and the Philippine Commission on Women Memorandum Circular No. 2016-03, which mandates government offices to adopt gender equality and promote women's rights	HGDG training conducted is at awareness and appreciation level only	To continuously capacitate the GFPS and program implementer on Harmonized Gender and Development Guidelines (HGDG) and learn how to integrate GAD perspectives in the agency's PAPs	GASS: Support to Operation	Conduct of up-scaling and deepening sessions on HGDG	No. of up-scaling and deepening sessions on HGDG conducted - One (1) up-scaling and deepening sessions on HGDG with 11 women and 11 men participants composed of GFPS and project implementer	No up-scaling and deepening session on HGDG conducted	MOOE 50,000.00 Corporate Funds PS 120,000.00 Corporate Funds	0.00 Corporate Funds 0.00 Corporate Funds	GAD Committee	Not Done. Discontinued due to budget constraints.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
12	Republic Act No. 9710 (Magna Carta of Women [MCW] of 2009) and the Philippine Commission on Women Memorandum Circular No. 2016-03, which mandates government offices to adopt gender equality and promote women's rights	MWSS RO previous GMEF assessment is at Level 3: Integration of GAD in the Organization's Policies. Need to continuously assess GAD mainstreaming progress	To track and assess the progress of Gender Mainstreaming activities using Enhanced Gender Maintreaming Evaluation Framework (GMEF)	GASS: Support to Operation	Conduct of Assessment of GAD Activities using Enhanced GMEF	No. Assessment of GAD Activities using GMEF - One (1) Assessment of GAD Activities using GMEF with 11 women and 11 men GFPS participants	Two (2) Assessment of GAD activities using the GMEF including the validation process for the GADtimpala Awards attended by 17 women and 15 men	MOOE 50,000.00 Corporate Funds PS 120,000.00 Corporate Funds	49,873.50 Corporate Funds 230,712.00 Corporate Funds	GAD Committee	Done.
13	Republic Act No. 9710 (Magna Carta of Women [MCW] of 2009) and the Philippine Commission on Women Memorandum Circular No. 2016-03, which mandates government offices to adopt gender equality and promote women's rights	Lack of mechanism to assess the implementation of GAD activities	To establish a mechanism for assessing the implemented GAD activities	GASS: Support to Operation	Conduct of GAD Year-End Assessment that would provide an avenue to review and assess the implementation of GAD activities	No. of GAD Year-End Assessment conducted with Documentation Report / Accomplishment Report submitted - One (1) GAD Year-End Assessment conducted with one (1) Documentation Report / Accomplishment Report submitted	One (1) GAD Year-End Assessment conducted with one (1) Documentation Report / Accomplishment Report submitted	MOOE and PS 800,000.00 Corporate Funds	868,486.29 Corporate Funds	GAD Committee	Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
14	Republic Act No. 9710 (Magna Carta of Women [MCW] of 2009) and the Philippine Commission on Women Memorandum Circular No. 2016-03, which mandates government offices to adopt gender equality and promote women's rights	Regular reporting of GAD efforts to the MANCOM is not yet conducted	To institutionalize the monitoring and reporting of GAD accomplishments of the agency	GASS: Support to Operation	Conduct of MANCOM meetings including the discussion and reviewing of GAD Accomplishment Report	No. of MANCOM meetings including the discussion and reviewing of GAD Accomplishment Report- Two (2) MANCOM meetings Discussed and Reviewed GAD Accomplishment Report conducted with 5 women and 5 men participants	One (1) MANCOM meeting conducted - Discussed and Reviewed GAD Accomplishment Report conducted with 7 women and 10 men participants	PS 30,000.00 Corporate Funds	32,000.00 Corporate Funds	GAD Committee MANCOM	Done.
15	Republic Act No. 9710 (Magna Carta of Women [MCW] of 2009) and the Philippine Commission on Women Memorandum Circular No. 2016-03, which mandates government offices to adopt gender equality and promote women's rights	The established GAD Office need to continuously maintain and accessible for all	To maintain the GAD Office where women and men employees who are victims of gender based violence can report and seek assistance	GASS: Support to Operation	Maintenance of GAD Office	GAD Office maintained - GAD Office maintained	GAD Office maintained	Capital Outlay 30,000.00 Corporate Funds	0.00 Corporate Funds	GAD Committee ALA-Property	Done.
16	DBM-NEDA-PCW Joint Circular Item 4.1 on Strengthening GAD Focal Point System	Lack of full-time personnel or staff that would focus on monitoring the implementation of GAD-related activities	To hire a full-time staff to monitor the implementation of GAD-related activities	GASS: Support to Operation	Engagement of a Contract of Service (GAD Specialist) responsible for preparing and monitoring the implementation of the GPB, other compliance	No. of COS - GAD Specialist hired responsible for preparing and monitoring the implementation the GPB, other compliance under the law, and maintaining and updating the databas - One (1) COS - GAD Specialist hired	One (1) COS - GAD Specialist hired	MOOE 450,080.00 Corporate Funds	450,080.00 Corporate Funds	GAD Committee	Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
17	Republic Act 8187 or Paternity Leave Act of 1996	Need to comply with Republic Act 8187 which would provide Paternity Leave for all married employees	Paternity Leave Availd	GASS: Support to Operation	Availment of Paternity Leave	Percentage of Paternity Leave applications approved - 100% of Paternity Leave applications approved	100% of Paternity Leave applications approved	PS 20,000.00 Corporate Funds	61,033.00 Corporate Funds	GAD Committee ALA-HR	Done.
18	Republic 11210 or 105-Day Expanded Maternity Leave Law	Need to comply with RA 11210 which would provide 105-Day Expanded Maternity Leave for female employees	105-Day Expanded Maternity Leave availed	GASS: Support to Operation	Availment of the 105-Day Expanded Maternity Leave	Percentage of 105-Day Expanded Maternity Leave applications approved - 100% of 105-Day Expanded Maternity Leave applications approved	100% of 105-Day Expanded Maternity Leave applications approved	PS 175,000.00 Corporate Funds	222,982.20 Corporate Funds	ALA-HR	Done.
19	Special Leave Benefits for Women as provided by the Magna Carta of Women or RA No. 9710	Need to comply with RA 9710 which would provide Special Leave Benefits for Women	Special Leave for Women availed	GASS: Support to Operation	Availment of the Special Leave for Women	Percentage of Special Leave for Women applications approved - 100% of Special Leave for Women applications approved	100% of Special Leave for Women applications approved	PS 60,000.00 Corporate Funds	60,000.00 Corporate Funds	GAD Committee ALA-HR	Done.
20	Republic Act No. 8972 or an Act Providing Benefits and Privileges for Solo Parents and their Children	Need to raise awareness of the MWSS RO personnel on the Solo Parent's Act its benefits and privileges	To increase awareness of MWSS RO personnel on the Solo Parent's Act its benefits and privileges	GASS: Support to Opration	Conduct/Participate/Attend in different activities/programs/training/seminars in observation of the Solo Parent's Day	No. of activities/programs/training/seminars conducted in observation of the Solo Parent's Day - Conducted/Participated/Attended atleast two (2) activities/programs/training/seminars in observation of the Solo Parent's Day	Conducted/Participated/Attended one (1) activity in observation of the Solo Parent's Day	MOOE and PS 300,000.00 Corporate Funds	175,194.00 Corporate Funds	GAD Committee ALA	Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
21	Concerned staff have not updated GAD database and generated gender-related information	Concerned staff have limited training on collecting SDD and generating gender-related information	To enhance the development and maintain the GAD database in generating gender-related information	GASS: Support to Operation	Conduct training on collecting/ generating SDD and developing/ maintaining GAD SDD database with Monitoring and Evaluation System	No. of training on collecting/ generating SDD and developing/ maintaining GAD SDD database with Monitoring and Evaluation System conducted - One (1) training on collecting/ generating SDD and developing/ maintaining GAD SDD database conducted with 11 women and 11 men participants composed of Statistician, GFPS Secretariat, and Project Implementer	One (1) training on collecting/ generating SDD and developing/ maintaining GAD SDD database with Monitoring and Evaluation System conducted	MOOE 260,000.00 Corporate Funds PS 150,000.00 Corporate Funds	63,568.00 Corporate Funds 147,110.00 Corporate Funds	GAD Committee	Done.
22	Gender-related issues experienced by talents need to continuously identify	Need to continuously conduct consultations and updating of the MWSS RO's personnel with regards to gender-related issues they experienced	To identify gender issues experienced by the talents and corresponding strategies to address such issues	GASS: Support to Operation	Consultation with employees on the gender issues they experience through a GAD Survey	No. of consultation/s conducted with MWSS RO personnel on the gender issues they experienced through a GAD Survey - One (1) consultation with MWSS RO personnel on the gender issues they experienced through a GAD Survey conducted with 35 women and 40 men participants and with One (1) Documentation Report submitted	One (1) consultation with MWSS RO personnel on the gender issues they experienced through a GAD Survey conducted with 40 women and 50 men participants and with One (1) Documentation Report submitted	MOOE 50,000.00 Corporate Funds PS 100,000.00 Corporate Funds	30,000.00 Corporate Funds 110,375.71 Corporate Funds	GAD Committee FRA	Done.
23	Anti-Sexual Harassment Act of 1995 or R.A. No. 7877 and other VAW-related laws	Need to increase the awareness of MWSS RO personnel especially member of CODI on anti-Sexual Harassment and VAW-related laws	To continuously educate CODI members/GFPS Secretariat/concerned staff on Anti-SH Code and VAW-related laws	GASS: Support to Operation	Conduct of Consultation and Orientation on CODI Manual for MWSS RO personnel and Conduct of Gender-Based Violence First Responder Training for CODI Members and concerned staff	No. of Consultation and Orientation of CODI Manual to MWSS RO personnel and No. of Gender-Based Violence First Responder Training for CODI Members and concerned staff - One (1) Consultation and Orientation of CODI Manual to 35women and 40 men MWSS RO personnel participants and One (1) Gender-Based Violence First Responder Training for CODI Members and concerned staff	One (1) Consultation and Orientation of CODI Manual to 40 women and 50 men MWSS RO personnel participants and distribution of the CODI manual.	MOOE 100,000.00 Corporate Funds PS 400,000.00 Corporate Funds	100,000.00 Corporate Funds 220,751.43 Corporate Funds	GAD Committee CODI MOVE Legal Affairs Department	Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
24	IEC and KM materials not reviewed for possible integration of GAD perspectives	IEC and KM materials are not reviewed for possible integration of gender perspectives and to ensure gender fair language and images	To review existing agency IEC and KM materials for possible integration of GAD perspectives, develop KM materials with GAD integration, and ensure Gender fair IEC materials	GASS: Support to Operation	Conduct of writeshop and sessions to review existing agency IEC and KM materials from a gender perspective and ensure that these materials are gender-sensitive and use gender-fair language and development of KM materials with GAD integration	No. of session to review existing agency IEC and KM materials from a gender perspective and ensure that these materials are gender-sensitive and use gender-fair language and development of KM materials with GAD integration - Two (2) writeshop and sessions to review existing agency IEC and KM materials from a gender perspective and ensure that these materials are gender-sensitive and use gender-fair language and development of KM materials with GAD integration conducted with 10 women and 10 men participants	No writeshop conducted but there are five (5) IEC materials reviewed to ensure the use of Gender-fair language and images conducted with 5 women and 3 men TWG members	MOOE and PS 100,000.00 Corporate Funds	54,000.00 Corporate Funds	GAD Committee PID	Done.
25	Continuously increase awareness among MWSS RO personnel and other stakeholders on various concepts and concerns related to SOGIE and the importance of diversity and inclusion in the workplace	Strengthening the platform/avenue that will help increase awareness among MWSS RO personnel and other stakeholders on various concepts and concerns related to SOGIE and the importance of diversity and inclusion in the workplace	To strengthened platform that will help increase awareness among MWSS RO personnel and other stakeholders on various concepts and concerns related to SOGIE and the importance of diversity and inclusion in the workplace	GASS: Support to Operation	Conduct of RO's 2023 Pride Month Celebration to cocontinuously promote SOGIE concepts, SOGIE Bill and other SOGIE-related policies	No. of activities/ programs/ symposium/ trainings/ seminars/ forums featuring the advocacy of Pride Monthand discussion on SOGIE concepts, SOGIE Bill and other SOGIE-related policies conducted/participated - atleast 4 activities/ programs/ symposium/ trainings/ seminars/ forums featuring women's role and contribution in the society in Celebration of the National Women's Month conducted/participated with 35 women and 45 men participants	Six (6) activities/ programs/ symposium/ trainings/ seminars/ forums featuring women's role and contribution in the society in Celebration of the National Women's Month conducted/participated with 42 women and 51 men participants	MOOE 300,000.00 Corporate Funds PS 400,000.00 Corporate Funds	50,000.00 Corporate Funds 407,000.00 Corporate Funds	GAD Committee Office of the Chief Regulator - Public Information Department CSRA	Done. Due to budget cut down, majority of the planned activities for the Pride Month Celebration 2023 were cancelled. But, we achieved the reflected amount in the PS with the invitations from other agencies to participate to their GAD activities both online and onsite. Overall, we conducted, participated, and attended 6 activities.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
26	Limited understanding among employees of the basic GAD concepts and limited promotion of gender sensitivity within the agency	Basic GAD Orientation and Gender Sensitivity Training for new employees are not conducted regularly	To increase appreciation and understanding of basic GAD concepts and promote gender sensitivity among new employee	GASS: Support to Operation	Conduct in-house training on Basic GAD Orientation and GST for new employees	No. of in-house training on Basic GAD Orientation and GST conducted for newly hired MWSS RO employees and reiteration of attendance of some employees - Two (2) batches in-house training on Basic GAD Orientation and GST conducted for newly hired employees(First batch employees hired from January to March 2022 and Second batch hired from September to November 2022) with 20 women and 25 men participants	Two (2) batches in-house training on Basic GAD Orientation and GST conducted for newly hired employees(First batch employees hired from January to March 2023 and Second batch hired from September to November 2023) with 20 women and 25 men participants	MOOE 180,000.00 Corporate Funds PS 180,000.00 Corporate Funds	100,000.00 Corporate Funds 127,000.00 Corporate Funds	GAD Committee	Done.
27	Need to be responsive to the needs of pregnant women and mothers; Expanded Breastfeeding Promotion Act of 2009 or RA No 10028	Need to continuously maintain the established lactation room for pregnant women and mothers	Lactation Room maintained	GASS: Support to Operation	Maintenance of Lactation Room	Lactation Room maintained- Lactation Room maintained	Lactation Room maintained	Capital Outlay 20,000.00 Corporate Funds	0.00 Corporate Funds	GAD Committee	Done.
28	GAD related materials and references need to be accessible and maintained	GAD Library need to continuously maintained and be accessible for all	GAD library maintained, and references on GAD can be accessible for all talents	GASS: Support to Operation	Maintenance of GAD Library with additional GAD related references	GAD Library maintained with additional GAD related references - GAD Library maintained with additional GAD related references	GAD Library maintained with no additional GAD related references	Capital Outlay 50,000.00 Corporate Funds	0.00 Corporate Funds	GAD Committee	Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
29	Awareness on the link between women and water; The role of women as water managers/Republic Act No. 9710 (Magna Carta of Women [MCW] of 2009) and the Philippine Commission on Women Memorandum Circular No. 2016-03, which mandates government offices to adopt gender equality and promote women's rights	Absence of Platform to discuss the important roles of women as water managers amid the emerging climate crisis	To raise awareness on the important roles of women as water managers amid the emerging climate crisis	GASS: Support to Operation	Conduct of GAD Conference on Women and Water: The Role of Women as Water Managers Amidst Emerging Climate Crisis	No. of GAD conference on women and water conducted- One (1) GAD Conference on Women and Water with 200 women and men participants and submitted one (1) documentation report	No GAD Conference on Women and Water conducted	MOOE 1,200,000.00 Corporate Funds PS 500,000.00 Corporate Funds	0.00 Corporate Funds 0.00 Corporate Funds	GAD Committee All Regulation Area	Not Done. Discontinued due to budget constraints
30	Limited exposure to learning and continuing education gender policies, plans, programs at the national and international level/Strengthening the GAD Focal Point System as provided by the Magna Carta of Women or R.A. No. 9710 and PCW MC 2011-01	Lack of exposure and awareness on available training programs and conferences both national and international	To equip the MWSS RO GADFPS with the necessary knowledge, skills, and tools to enable effective mainstreaming of GAD in the MWSS RO plans, policies, programs, and projects	GASS: Support to Operation	Active participation to identified training, conferences, conventions etc., and expand network with national and international organizations on gender:Local: (e.g. PCW, Miriam WAGI, UPCWGS, UPGDO, Women's Association etc.)International: (e.g. UN Commission on the Status of Women, ASEAN Committee on Women, ADB, Women and Water etc.)	No. of GAD trainings, workshops and conferences conducted/ participated/ attended - atleast 5 GAD trainings, workshops and conferences conducted/ participated/ attended	Five (5) GAD trainings, workshops, and conferences participated and attended	MOOE 1,500,000.00 Corporate Funds PS 500,000.00 Corporate Funds	624,995.50 Corporate Funds 661,993.92 Corporate Funds	ALA GAD Committee	Done.

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Variance/ Remarks
	1	2	3	4	5	6	7	8	9	11	12
31	Strengthening and capacitating the GFPS in formulating GAD and GEDSI policies in regular PPAs	Need to institutionalize the MWSS RO GFPS through proper organization, coordination of efforts, policy making, and capacity building in promoting GAD within the organization	To increase GFPS members capacity to mainstream and promote GAD and GEDSI in organization's regular programs, projects, activities, and policy	GASS: Support to Operation	Conduct / Participate / Attend on GAD and GEDSI policy workshop and writeshop	No. of GAD and GEDSI Policy workshop and writeshop conducted / participate / attended- Atleast four (4) GAD and GEDSI Policy workshop and writeshop conducted / participated / attended	No GAD and GEDSI Policy workshop and writeshop conducted / participated / attended	MOOE 150,000.00 Corporate Funds PS 200,000.00 Corporate Funds	0.00 Corporate Funds 0.00 Corporate Funds	GFPS ALA-HR Technical Assistant per Area	Not Done. Discontinued due to budget constraints
ATTRIBUTED PROGRAM											
32					Project Title: Customer Satisfaction Survey HGDG Score: 4.28 Total Budget: Php 4,200,000.00			Attribution 911,400.00 Corporate Funds	0.00 Corporate Funds	CSRA	Discontinued due to budget constraints. The GFPS together with the Project Implementer of this project/program has agreed to drop the attribution of the said projects/programs in the total GAD budget utilization.
SUB-TOTAL								21,201,480.00	11,979,876.38	Corporate Funds	
TOTAL								21,201,480.00	11,979,876.38		

Prepared By:	Approved By:	Date
ATTY. CLAUDINE B. OROCIO-ISORENA	ATTY. PATRICK LESTER N. TY	
CHAIRPERSON, GAD FOCAL POINT SYSTEM	CHIEF REGULATOR	

